

REFERENCE: EOSG/SA/2019/5

Under-Secretary-General for Internal Oversight Services

The Secretariat of the United Nations presents its compliments to the Permanent Missions to the United Nations and has the honour to request the nomination of candidates for the position of Under-Secretary-General for Internal Oversight Services, based at the United Nations Headquarters in New York.

The Under-Secretary-General for Internal Oversight Services is accountable to the Secretary-General, but exercises operational independence as provided for in General Assembly resolutions 48/218 B and 54/244. The Under-Secretary-General is responsible for all the activities of the Office of Internal Oversight Services (OIOS), as well as its administration, and:

- Advises the Secretary-General and senior management on oversight issues;
- Represents OIOS before the legislative organs and their subsidiary bodies;
- Oversees the development and implementation of the internal strategic operational plans and goals;
- Ensures cooperation and synergies between the different internal oversight functions within OIOS, including joint reviews when appropriate;
- Oversees the preparation of the annual and medium-term plans and budgets of the Office;
- Ensures coordination of the Office's work programme with the activities of the Board of Auditors and the Joint Inspection Unit.

In accordance with General Assembly resolution 48/218B, the Under-Secretary-General for Internal Oversight Services shall be appointed by the Secretary-General, following consultations with Member States, and approved by the General Assembly, with due regard for geographic rotation for one fixed term of five years without possibility of renewal.

Further information on OIOS is available in the Secretary-General's Bulletin ST/SGB/2002/7 and ST/SGB/273 and on the following website: <https://oios.un.org/>

In order to ensure a wide pool of candidates for this position, the Secretariat welcomes nominations to supplement the Secretary-General's search and consultations. The nomination of women candidates is strongly encouraged.

Nominations must include a detailed curriculum vitae of the candidate with full contact information (e-mail and telephone). The nominating Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have been involved, by act or omission, in the commission of any acts that amount to violations of international human rights law or international humanitarian law.

Nominations must be sent to the Secretariat of the United Nations at the following e-mail address: eosg2019oios@un.org by Monday 29 July 2019.

The Secretary-General is seeking an individual with the following attributes:

- Recognized leader with extensive knowledge and experience in the fields of accounting, auditing, evaluation, inspection, investigations, management, law or public administration;
- Demonstrated senior leadership experience in managing oversight functions with strategic vision and proven skills in leading transformation in, and managing complex organizations with, significant staff in multiple locations;
- Demonstrated ability to work harmoniously in a multi-cultural team and establish harmonious and effective working relationships both within and outside the organization;
- High commitment to the values and guiding principles of the United Nations and familiarity with the United Nations system, including peacekeeping, human rights, humanitarian and development settings and challenges.

Human rights screening

In accordance with the policy for the nomination of candidates, the Secretariat wishes to outline that it is the responsibility of the nominating Government to ensure that each candidate it nominates has not been convicted of or is not currently under investigation or being prosecuted for any criminal offence, or any violation of international human rights law or international humanitarian law. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence but were not convicted, the nominating Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The nominating Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have been involved, by act or omission, in the commission of any acts that amount to violations of international human rights law or international humanitarian law.

Individuals who are either nominated by Member States or who seek to serve with the United Nations in any individual capacity will be required, if short-listed, to complete a self-attestation stating that they have not committed, been convicted of, nor prosecuted for, any criminal offence and have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

Conflicts of interest

All United Nations staff members are expected to uphold the highest standards of efficiency, competence and integrity. Senior leaders in particular, have the responsibility to serve as role models in upholding the organization's ethical standards. A conflict of interest occurs when, by act or omission, a staff member's personal interests interfere with the performance of his/her official duties and responsibilities, or call into question his/her integrity, independence and impartiality. Risk for conflicts of interest may arise from a staff member's engagement in outside (non-UN) employment or occupation; outside activities, including political activities; receipt of gifts, honours, awards, favours or remuneration from external (non-UN) sources; or personal investment. In particular, no staff member shall accept any honour, decoration, favour, gift or remuneration from any Government (staff regulation 1.2 (j)).

Where a real or perceived conflict of interest does arise, senior leaders are obligated to disclose this to the organization without delay. In order to avoid real or perceived family influence or preferential treatment and conflicts of interest that could stem from such situations, the UN Staff Rules provide that appointments “shall not be granted to anyone who is the father, mother, son, daughter, brother or sister of a staff member” (staff rule 4.7 (a)).

Short-listed individuals will also be required to complete the pre-appointment declaration of interests for senior positions to identify possible conflicts of interest that may arise and to proactively prevent and manage, as much as possible and in a timely manner, situations in which personal interests may conflict or appear to conflict with the interests of the United Nations, should the individual be appointed to this position.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurances of its highest consideration.

14 June 2019