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JAMAICA: Girls listen to a discussion on non-violence during the visit of UNICEF Advocate for Children Affected by War Ishmael Beah to the Eastern Peace Centre in the Mountain View community in the parish of Kingston and St. Andrew. The Centre provides recreational activities, life-skills and conflict-resolution training and safe spaces for young people in violence-affected communities.

To: Regional Directors; Representatives; Chiefs of Operations; Human Resources Managers in Field Offices; Directors: Brussels, Copenhagen, Florence, Tokyo; Division Directors and Chiefs of Section at Headquarters

From: Dash Joshi  
Chief, Recruitment and Staffing Section  
Division of Human Resources  
UNICEF HQ

Attached please find **Vacancy Bulletin No. 2009-08**. Please ensure that this Bulletin is seen by all your staff, including all outposted staff. The Vacancy Bulletin is intended primarily for UNICEF staff, although applications from staff members of other United Nations organizations are also accepted.

Applications must be submitted online only. PERs can now be submitted online! Please specify the Vacancy Number and indicate whether you are currently occupying an abolished post or have received notice of abolition of your post.

**Copies of your two most recent completed PERs (i.e. for 2007 and 2008) must be included for each post, or the application will not be considered. Kindly include your updated P11 form along with a cover letter outlining your competencies and reasons for applying. Regret letters will only be sent to shortlisted candidates.**

**UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.**

**The UNICEF VB is available on the [UNICEF Intranet](#) to all staff.**



# VACANCY BULLETIN

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# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Deputy Director, Finance,  
Division of Financial and  
Administrative Management

**Bulletin Ref. No.:** CF/DHR/VB-2009-08

**Country:** UNITED STATES OF AMERICA  
**Region:** Headquarters New York  
**Duty Station:** New York  
**VN. No.:** VN-09-208

**Budget Level:** D-1\*  
**PAT No. (IMIS):** (3007)  
**Closing Date for Applications:** 15 May 2009  
**HR Officer:** ,  
(recruit.SSR@unicef.org)

**Purpose:** Under the direction and overall authority of the Comptroller, manage and control UNICEF's financial assets in order to maintain required liquidity and cash flow; direct income recognition of contributions; the collection of receivables; and the establishment of special accounts; authorize all banking arrangements; provide financial advisory services to Field Offices: direct personal finance services including pension fund, medical insurance; and ensure that financial operational procedures and systems are consistent with UNICEF guidelines and Financial Regulations and Rules.

**Generic Job Description:** Generic JD does not apply to this position

**Minimum Requirements:**

- Advanced University degree in business administration, finance, accounting, computer science.
- At least thirteen years of progressively responsible and broad professional working experience in the field of management, finance, accounting or related area using an integrated computerized environment in large international organization, public sector institution or corporation.
- Practical and prior working experience within UN system as well as knowledge of UN and UNJSPF financial rules and regulations, IPSAS will be an advantage.
- Proven leadership, managerial and interpersonal skills.
- Demonstrated sound judgment, strong analytical skills, and good organization and coordination abilities.
- Demonstrated supervisory experience; open to change, and commitment to teamwork.
- Excellent communication skills.
- Ability to work under pressure and meeting deadlines.
- Fluency in written and spoken English and one other UN official languages required.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Chief, Sales and Marketing  
(Global Sales and Marketing),  
Private Fundraising and  
Partnerships

**Bulletin Ref. No.:** CF/DHR/VB-2009-08

**Country:** SWITZERLAND  
**Region:** Headquarters Outside New York  
**Duty Station:** Geneva  
**VN. No.:** VN-09-209

**Budget Level:** P-5\*  
**PAT No. (IMIS):** (59848)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** External Relations,  
(recruit.COM@unicef.org)

**Purpose:** The Chief of Global Marketing and Sales is responsible to support the PFP Deputy Director, Cards and Gifts in the development and delivery of the global cards and gifts goals and strategies and in the definition and execution of related plans, covering all elements of the marketing mix, to enable the 36 National Committees for UNICEF and about 30 Country Offices globally to increase sales and net income from UNICEF cards and gifts. Moreover, he/she leads PFP's Marketing and Sales Services Unit with specific areas of responsibility for a) global initiatives, b) sales of UNICEF cards and gifts to and through international corporations and retailers, c) capacity building and organizational development for PFP and National Committee staff involved in cards and gift sales, and d) knowledge management and sharing of best practices.  
Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree (Masters degree or equivalent) in business administration, management sciences, economics or equivalent, with marketing specialization or any other equivalent.
- Minimum ten years work experience in sales and/or marketing with increasing P/L responsibilities in leading global branded consumer goods companies, with at least four years of international or global brand management roles (i.e. either in marketing, brand or product management functional capacities) in an international headquarters role.
- Experience at a senior strategic management level in marketing is essential as is experience in Sales and/or Trade Marketing. Experience in General Management would be a plus.
- Proven leadership track record with ability to set a vision, enable and energize the organization and achieve or exceed the desired goals at senior level in complex global organizations with diverse stakeholders.
- Results-oriented, with excellent strategic planning skills.
- Effective analytical and problem solving capabilities across a diverse range of business areas with ability to interpret and present financial data and results.
- Excellent management skills in a multi-cultural environment with experience of working in a matrix structure highly desirable. Ability to anticipate or identify organizational gaps in capacity or capabilities and take action to fill the gaps.
- A natural relationship builder and influencer with diverse stakeholders in a politically charged environment. Demonstrated ability to establish harmonious and effective working relationships both within and outside the organization.
- A natural team-player with strong people management and development skills. A motivator with an ability to achieve results through others.
- Ability work under pressure and manage effectively multiple priorities and time.
- Strong communication and negotiation skills.
- Computer literate with a good knowledge of computer programmes and genuine self-sufficiency.
- Fluency in English is essential. Knowledge of one other UN language (preferably French or Spanish) would be desirable.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

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**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Deputy Regional Director</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	SWITZERLAND	<b>Budget Level:</b>	D-1*
<b>Region:</b>	CEE/CIS	<b>PAT No. (IMIS):</b>	(13136)
<b>Duty Station:</b>	Geneva Regional Office	<b>Closing Date for Applications:</b>	1 May 2009
<b>VN. No.:</b>	VN-09-210	<b>HR Officer:</b>	, (recruit.SSR@unicef.org)

**Purpose:** Advise the Regional Director and all Heads of Offices on matters relating to global and regional policy formulation and implementation relating to programme, operations and communication strategy and activities. Accountable for: overseeing country programme implementation; monitoring and managing operations; supervising and coordinating regional technical services including administrative, finance, human resources and IRM support to the offices in the region.

Responsible for assisting and advising the Regional Director in the management and coordination of all activities of the Regional Office, and ensuring continuity during his/her absence.

**Generic Job Description:** Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in economics, development, sociology, public administration or a similar field.
  - Fifteen years of professional work experience in post of increasing responsibility in formulation of policy in international or national administration; experience in external aid administration desirable, eight (8) years of which should be in developing countries.
  - Leadership, negotiating and advocacy.
  - Influencing and networking.
  - Directing and managing diverse functional groups and supervising groups of senior level professional and technical staff.
  - Demonstrated ability to innovate and communicate ideas effectively.
  - Ability to conceive, plan and implement programmes and achieve results.
  - Ability to work in a multi-cultural environment and establish harmonious relations inside and outside the organization.
  - Thorough knowledge about current theories and practices on specialized fields related to UNICEF work.
  - Good knowledge of computer management and applications.
  - Fluency in English and another UN language required. Knowledge of French will be a definite asset.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

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**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Chief, Child Survival and Development</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	SIERRA LEONE	<b>Budget Level:</b>	L-5
<b>Region:</b>	WCARO	<b>PAT No. (IMIS):</b>	(52498)
<b>Duty Station:</b>	Freetown	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-211	<b>HR Officer:</b>	Health and Nutrition, (recruit.HN@unicef.org)

**Purpose:** Under the overall guidance of the Deputy Representative, responsible for the development, design, planning, implementation and management of the Child Survival and Development programme within the country programme.  
As head of section, directs a significant group of professional and support staff to develop and administer the Child Survival and Development programme.  
Generic JD code 1PRJ5

**Generic Job Description:**

**Minimum Requirements:**

See also generic JD code 1PRJ5.

- Advanced university degree in health sciences, public health, epidemiology or a related technical field.
- Ten years progressively, responsible professional work experience at the national and international levels in programme planning and management in health, nutrition or a related field, with emphasis on strategic planning.
- Current knowledge of the state of the art in public health, child health, nutrition or related field.
- Proven ability to conceptualize, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership, supervisory and managerial skills.
- Excellent analytical, negotiation, communication and advocacy skills.
- Ability to develop partnerships and network in child survival and development.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

**Remarks:** \* Post will be vacant in December 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Chief, Planning, Monitoring and Evaluation</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	NIGERIA	<b>Budget Level:</b>	L-5
<b>Region:</b>	WCARO	<b>PAT No. (IMIS):</b>	(NGR-09003)
<b>Duty Station:</b>	Abuja	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-212	<b>HR Officer:</b>	Planning, Monitoring and Evaluation, (recruit.PME@unicef.org)

**Purpose:** Under the overall guidance of the Deputy Representative responsible for the development, design, planning, implementation and management of the programme for planning, Monitoring and evaluation as well as field coordination within the country programme. This post administers a programme budget. As head of section, directs a significant group of professional and support staff to develop and administer the programme.

Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in Social Sciences or a related technical field.
- Ten years progressively, responsible professional work experience at the national and international levels in programme planning and management in a related field, with emphasis on strategic planning.
- Core Values: Commitment, Diversity and Inclusion, Integrity
- Core Competencies: Communication, Working with People, Drive for Results
- Functional Competencies: Leading and Supervising, Formulating Strategies and Concepts, Analyzing, Relating and Networking, Applying Technical Expertise, Adapting and Responding to Change
- Comprehensive understanding of various approaches and methods of Programme and Project Monitoring & Evaluation.
- Professional technical knowledge/expertise in methodological guides for all types of Monitoring & Evaluation.
- Knowledge of Human Rights, Gender issues and the implications.
- Knowledge of Institutional Evaluation, Environment Assessment, Result Based Management and Strategic Evaluation.
- Professional technical knowledge/expertise in Planning for Influential Evaluation, Project Evaluation.
- Professional technical knowledge/expertise in demography, statistics, and data management.
- Professional technical knowledge/expertise in methodology of Monitoring & Evaluation, including theories, standards and models, quantitative/qualitative/mixed methods, validity/reliability testing of data, data analysis and interpretation, and statistical inference methods.
- Professional technical knowledge/expertise in Activity Monitoring & Evaluation, Evaluation Design, data analysis, and reporting.
- Knowledge of the latest developments and technology in related fields.
- Proven ability to conceptualize, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership, supervisory and managerial skills and team work abilities
- Good analytical, negotiation, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** **WES Specialist**  
**Country:** SENEGAL  
**Region:** WCARO  
**Duty Station:** Dakar Regional Office  
**VN. No.:** VN-09-213

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** L-4  
**PAT No. (IMIS):** (52611)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** Water and Environmental Sanitation, (recruit.WES@unicef.org)

**Purpose:** Under the guidance of the Regional Adviser, WES - responsible for technical leadership and support in WES for Survival and Development in the West and Central Africa Region (WCAR) - the WES Specialist provides timely and state-of-the art technical support, program support, knowledge management support and emergency preparedness and response support to UNICEF Country Programs in West and Central Africa, represents UNICEF in regional fora, and coordinates on UNICEF's behalf with regional partners and donors.  
**Generic Job Description:** Generic JD does not apply to this position

**Generic Job Description:**  
**Minimum Requirements:**

- Advanced university degree in Engineering or Public Health.
- Eight years of progressively responsible professional experience at the international level in the WES sector, including emergency context.
- Knowledge of the latest developments in Public Health WES.
- Knowledge of the latest developments in Emergency WES.
- Analytical, communication and advocacy skills.
- Managerial and teamwork abilities.
- Computer skills, including statistical software package.
- Demonstrated ability to work in a multi-cultural environment.
- Ability to write proposals and reports and documents versioned to the needs of a range of audiences.
- Fluency in French and English (oral and written) required.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

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**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Child Protection Specialist (Sexual Violence)</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	DEMOCRATIC REPUBLIC OF CONGO	<b>Budget Level:</b>	L-3
<b>Region:</b>	WCARO	<b>PAT No. (IMIS):</b>	(42407)
<b>Duty Station:</b>	Goma	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-214	<b>HR Officer:</b>	Child Protection, (recruit.CP@unicef.org)

**Purpose:** Under the guidance of the Protection Project Officer (Eastern Zone), responsible for the planning, implementation, monitoring and evaluation of the sexual violence programme/project(s) within the Eastern Zone.  
**Generic Job Description:** Generic JD does not apply to this position

**Minimum Requirements:**

- Advanced university degree in Social Sciences, or related technical field.
- Five years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation, in a related field. Substantial experience in the area of gender based violence.
- Experience and expertise in sexual violence field.
- Knowledge of the latest developments and technology in related fields.
- Analytical, negotiating, communication and advocacy skills.
- Supervisory and managerial skills.
- Leadership and teamwork abilities.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships, both within and outside the organization.
- Demonstrated ability to work under difficult conditions (political, material and security) and under pressure.
- Sensitivity and ability to maintain confidentiality.
- Fluency in French and working knowledge of English required. Knowledge of the local working language of the duty station is an asset.

**Remarks:** \* Re-advertisement of VN-09-021 of 12 January 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Education Specialist (ECD)  
**Country:** COTE D'IVOIRE  
**Region:** WCARO  
**Duty Station:** Abidjan  
**VN. No.:** VN-09-215

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** L-3  
**PAT No. (IMIS):** (59869)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** Education,  
(recruit.EDU@unicef.org)

**Purpose:** Under the guidance of the Chief Education, responsible for the planning, implementation, monitoring and evaluation of the Early Child Development and girls education projects of the education programme.  
**Generic Job Description:** Not available

- Minimum Requirements:**
- Advanced university degree in social sciences, education or related technical field.
  - Five years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation, in a related field.
  - Knowledge of the latest developments and policies in related fields.
  - Analytical, negotiating, communication and advocacy skills.
  - Supervisory and managerial skills.
  - Leadership and teamwork abilities.
  - Computer skills, including internet navigation and various office applications.
  - Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships, both within and outside the organization.
  - Fluency in French and good working knowledge of English is required. Knowledge of the local working language of the duty station is an asset

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Monitoring and Evaluation Specialist (CSD)</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	SENEGAL	<b>Budget Level:</b>	L-3
<b>Region:</b>	WCARO	<b>PAT No. (IMIS):</b>	(52625)
<b>Duty Station:</b>	Dakar Regional Office	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-216	<b>HR Officer:</b>	Planning, Monitoring and Evaluation, (recruit.PME@unicef.org)

**Purpose:** Under the supervision of the Regional Chief M&E and in close collaboration with the Child Survival and Development Section, the Specialist is responsible for supporting the operationalization of the UNICEF results-based M&E policies in the sub-region in the field of Child Survival and Development. The Specialist will provide technical assistance and support to:

1. strengthening the M&E capacities of the WCARO and Country Offices;
2. developing evaluable Child Survival and Development policies and programmes;
3. improving the quality of UNICEF managed evaluations of Child Survival and Development in the sub-region;
4. strengthening UNICEF's strategic evidence base for Children; and
5. strengthening national monitoring and evaluation systems for Child Survival and Development.

Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in public health or in development planning, with public health experience and specialization in health sector performance monitoring and evaluation. Training in results-based management.
- Five years of progressively responsible professional work experience at national and international levels related to Health Systems including Sector Wide Approaches with a focus on results-based planning, monitoring and evaluation systems management.
- Strong analytical, quantitative and qualitative research skills.
- Knowledge of computer management skills, including internet navigation and various office applications.
- Specialized training in health systems development and management including monitoring and evaluation sub-systems.
- Ability to organize and implement training and facilitation.
- Good analytical, negotiating and communication skills.
- Fluency in French and English is required.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

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**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Programme Communication Specialist

**Bulletin Ref. No.:** CF/DHR/VB-2009-08

**Country:** SIERRA LEONE  
**Region:** WCARO  
**Duty Station:** Freetown  
**VN. No.:** VN-09-217

**Budget Level:** L-3  
**PAT No. (IMIS):** (52496)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** External Relations,  
(recruit.COM@unicef.org)

**Purpose:** Under the guidance of the Deputy Representative, and in close coordination with the Chiefs of the three programmes (Child Survival and Development, Child Protection, Basic Education), responsible for the design, management, execution, monitoring and evaluation of a behaviour change and social mobilization strategy in support of the Sierra Leone country programme.

**Generic Job Description:** Generic JD does not apply to this position

**Minimum Requirements:**

- Advanced university degree in the social/behavioural sciences, (Sociology, Anthropology, Psychology, Health Education) with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.
- Five years progressively responsible work experience in the planning and management of social development programmes, including four years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.
- Knowledge of current developments in the fields of communication theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
- Training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
- Proven skills in communication, networking, advocacy and negotiation.
- Ability to organize and implement training, including development of curricula and methodologies.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Computer skills, including internet navigation, and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Chief, Education  
**Country:** RWANDA  
**Region:** ESARO  
**Duty Station:** Kigali  
**VN. No.:** VN-09-218

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** L-4  
**PAT No. (IMIS):** (11290)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** Education,  
(recruit.EDU@unicef.org)

**Purpose:** Under the general guidance of the Deputy Representative, responsible for the development, planning, implementation, monitoring and evaluation of the Results Based Education programme within the country programme and coordination of the UNICEF inputs into the UN delivering as one programme.  
**Generic Job Description:** Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in social sciences or an education related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in an education and development field.
- Current knowledge of the latest developments and technology, in the field.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Chief, HIV/AIDS (Behaviour Change Communication)</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	MADAGASCAR	<b>Budget Level:</b>	L-4
<b>Region:</b>	ESARO	<b>PAT No. (IMIS):</b>	(22484)
<b>Duty Station:</b>	Antananarivo	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-219	<b>HR Officer:</b>	HIV/AIDS, (recruit.HIV@unicef.org)

**Purpose:** Under the overall guidance of the Deputy Representative, accountable for the development, design, planning, implementation and management of the HIV/AIDS - Behaviour Change Communication (BCC) for Adolescents programme within the country programme.  
As head of section, direct, lead and manage a group of professional and support staff to develop, manage and administer the sectoral or inter-sectoral project/programme.  
Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in one or more of the disciplines: Public Health, Public Health Administration, HIV/AIDS, Health Education, Communication (behaviour change for Youth), Social Sciences or a field relevant to international development assistance in HIV/AIDS.
- Eight years of relevant professional work experience. Experience working in the UN or other international development organization. Training and experience in HIV/AIDS prevention and/or health care: especially with key populations potentially engaging in high-risk behaviour in Madagascar.
- BCC experience related to reproductive health or other relevant health areas desirable as well as experience in designing and implementing qualitative or formative research experience working with government, public health, international organizations, local NGOs, multi-national teams and international collaborations desired, or an equivalent combination of education and experience.
- Background/familiarity with Emergency.
- Advanced knowledge of latest technology in: Child-maternal health and PMCT of HIV/AIDS; HIV/AIDS health care; Adolescent Development; HIV/AIDS Pandemic preparedness; Infectious diseases control; Behavior change communication.
- Knowledge of the latest theories, technology and practices in: Health Promotion and Disease Prevention; Child and Maternal Health; Public Health; Behavioral Change and Communication; Environmental Health; Health Education; Educational Interventions in Health Care.
- General knowledge of:
- Methodology of programme/project management.
- Programmatic goals, policies and strategies for HIV/AIDS programmes.
- Knowledge of global HIV/AIDS issues and approaches, specifically relating to children and women.
- Policies and strategy to address HIV/AIDS issues, including those relating to emergency, conflicts, disasters, and recovery.
- Emergency programme policies, goals, strategies and approaches.
- UNICEF Financial, supply and administrative rules and regulations.
- Rights-based and Results-based approach and programming.
- Mid-Term Strategic Plan.
- UNICEF programme policy, procedures and guidelines in the Manual.
- Fluency in French and English is required.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Environmental Sanitation Specialist (WASH)</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	KENYA	<b>Budget Level:</b>	L-4
<b>Region:</b>	ESARO	<b>PAT No. (IMIS):</b>	(51872)
<b>Duty Station:</b>	Nairobi Regional Office	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-220	<b>HR Officer:</b>	Water and Environmental Sanitation, (recruit.WES@unicef.org)

**Purpose:** In order to reinforce the Sanitation and Hygiene component in ACSD in the Region, the incumbent will support Country Offices in promoting sanitation and hygiene interventions at scale moving from project to programme approach. This will include working with Governments and partners to ensure adequate priority for sanitation and hygiene, to define national priority interventions and to promote community led approaches. The incumbent will emphasize integration of hygiene and sanitation in ACSD programming and implementation. The incumbent will also facilitate exchanges of best practices, and work with partners and counterparts in WASH. Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in relevant fields such as public health, water supply, social sciences, environmental sciences.
- Eight years of work experience in a professional capacity at national and international levels in water technology, environmental health (sanitation, health and hygiene education for behavioural changes).
- Current knowledge of the latest developments and technology in the field of work.
- Proven ability to conceptualize, plan and execute ideas as well as transfer knowledge and skills.
- Leadership and teamwork abilities.
- Able to work independently and problem solving oriented.
- Computer skills, including internet navigation and various office applications.
- Excellent written and oral communication skills; strong organizational skills.
- High drive for results; high commitment; teamwork and strong interpersonal and cross cultural skills.
- Fluency in English and another UN language is preferred.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** HIV/AIDS Specialist  
**Country:** SWAZILAND  
**Region:** ESARO  
**Duty Station:** Mbabane  
**VN. No.:** VN-09-221

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** L-4  
**PAT No. (IMIS):** (SWD-09001)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** HIV/AIDS,  
(recruit.HIV@unicef.org)

**Purpose:** Under the general guidance of the Representative, responsible for the development, planning, implementation, monitoring and evaluation of the HIV/AIDS projects within the country programme.  
**Generic Job Description:** Generic JD does not apply to this position

**Minimum Requirements:**

- Advanced university degree in social sciences or a related technical field.
- Eight years progressively responsible professional work experience at the community, national and international levels in programme planning, management, monitoring and evaluation, in a related field.
- Experience in working with government is essential.
- Experience on issues of prevention mitigations for young people and Pediatric Aids, with emphasis on community approaches including approaches to develop community self reliance.
- Current knowledge of the latest developments and approaches in the field of HIV and AIDS impact mitigation, with special emphasis on young people and Pediatric Aids.
- Proven ability to conceptualize, develop, plan and manage programmes as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities. Ability and credibility to convene partners and nurture partnerships for placing children at the center of concern, involving senior Government, UN and NGO partners.
- Good analytical, negotiating, communication and advocacy skills.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Fluency in English and another UN language required. Knowledge of the local language of the duty station is an asset.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** **Nutrition Specialist (Early Warning and Nutrition Information Systems)**

**Bulletin Ref. No.:** CF/DHR/VB-2009-08

**Country:** ETHIOPIA  
**Region:** ESARO  
**Duty Station:** Addis Ababa  
**VN. No.:** VN-09-222

**Budget Level:** L-4  
**PAT No. (IMIS):** (46836)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** Health and Nutrition,  
(recruit.HN@unicef.org)

**Purpose:** Under the guidance of the Chief, Nutrition and Food Security Section, responsible for the development, planning, implementation, monitoring and evaluation of the Early Warning and Nutrition Information Systems component of the sectoral programme.

**Generic Job Description:** Generic JD does not apply to this position

**Minimum Requirements:**

- Advanced university degree in nutrition, social sciences or a related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field.
- Current knowledge of the latest developments and technology, in the field.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Finance Manager  
**Country:** UGANDA  
**Region:** ESARO  
**Duty Station:** Kampala  
**VN. No.:** VN-09-223

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** P-3\*  
**PAT No. (IMIS):** (15714)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** Operations,  
(recruit.OPS@unicef.org)

**Purpose:** Under the general supervision of the Chief of Operations, be responsible/accountable for accounting control, recording, reporting of assets, liabilities and income. Monitor the appropriate disbursement of liabilities and income. Monitor the appropriate disbursement of funds and payment of accounts in accordance with rules, regulations and established budgetary limits and general accounting principles.  
**Generic Job Description:** Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in accounting, finance or business administration.
- Five years of progressively responsible experience in finance and accounting, preferably in UN system.
- Good judgment, initiative, high sense of responsibility, organization and analytical skills.
- Ability to express ideas and concepts clearly and concisely in written and oral form.
- Ability to conceptualize, plan and execute ideas.
- Ability to supervise support staff.
- Good knowledge of computer management and applications.
- Fluency in English. Knowledge of another UN working language an asset.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Finance/Accounts Specialist</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	KENYA	<b>Budget Level:</b>	P-3*
<b>Region:</b>	ESARO	<b>PAT No. (IMIS):</b>	(15597)
<b>Duty Station:</b>	Nairobi	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-224	<b>HR Officer:</b>	Operations, (recruit.OPS@unicef.org)

**Purpose:** Under the general supervision of the Operations Officer, the post assists the Consolidated Operations Section of Kenya Country office and ESARO, in the area of accounting control, recording, reporting of assets, liabilities and income. Monitor the appropriate disbursements of funds and payments of accounts in accordance with rules, regulations and established budgetary limits.  
**Generic Job Description:** Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced University degree in finance, accounting or business administration.
- Five years of progressively responsible professional work experience in financial management and office administration, some of which should be at the international level.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Ability to supervise professional and support staff.
- Proven skills in finance and accounting.
- Proven ability to plan, manage and monitor the effective use and safekeeping of fixed assets and financial resources.
- Good knowledge of computer management and applications.
- Ability to establish harmonious working relations in an international and multicultural environment.
- Good judgement, initiative, high sense of responsibility, organization and analytical skills.
- Ability to conduct training.
- Competencies required: Commitment, Drive for Results, Embracing Diversity, Integrity, Self-Awareness and Self-Regulation, Teamwork, Team Leadership, Coaching, Managing Resources, Judgement, Analytical and Conceptual Thinking, Technical Knowledge, Flexibility, Decisiveness.
- Fluency in English and another UN working language required. Knowledge of local working language of the duty station desirable.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Planning, Monitoring and Evaluation Specialist</b>	<b>Bulletin Ref. No.:</b>	CF/DHR/VB-2009-08
<b>Country:</b>	MADAGASCAR	<b>Budget Level:</b>	L-3
<b>Region:</b>	ESARO	<b>PAT No. (IMIS):</b>	(52154)
<b>Duty Station:</b>	Antananarivo	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-225	<b>HR Officer:</b>	Planning, Monitoring and Evaluation, (recruit.PME@unicef.org)

**Purpose:** Under the general guidance of the Deputy Representative, responsible for programme planning functions and for overseeing the monitoring of the country programme.  
**Generic Job Description:** Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in social sciences or other related field.
  - At least five years of progressively responsible professional work experience at the national and international levels in social development, management, planning, monitoring and evaluation.
  - Current knowledge of development issues, policies as well as social programming policies and procedures in international development cooperation.
  - Proven ability to conceptualize, innovate, plan, and execute ideas as well as transfer knowledge and skills.
  - Ability to supervise professional and support staff.
  - Good analytical, negotiating, communication writing and advocacy skills.
  - Computer skills, including internet navigation and various office applications.
  - Strong statistical and analytical, quantitative and qualitative research skills.
  - Demonstrated ability to work in a multi-cultural environment, and establish harmonious and effective working relationships both within and outside the organization.
  - Fluency in French and English required. Knowledge of the local working language of the duty station is an asset.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

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**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Chief, Field Office  
**Country:** INDONESIA  
**Region:** EAPRO  
**Duty Station:** Jayapura  
**VN. No.:** VN-09-226

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** L-4  
**PAT No. (IMIS):** (IDS-09028)  
**Closing Date for Applications:** 15 May 2009  
**HR Officer:** Leadership,  
(recruit.EXE@unicef.org)

**Purpose:** Under the overall guidance and direct supervision of the Deputy Representative, to be responsible to manage a small number of professional and support staff and to provide policy, advocacy and technical assistance to develop integrated provincial and district plans in line with the GOI - UNICEF Programme of Cooperation and MTR Recommendations. Provide support for policy/budget initiatives, evidence-based advocacy and planning, knowledge management, implementation, monitoring, and evaluation of projects. Provide capacity building support to community based institutions and NGOs to play a more active role in community based development activities as well as in policy/budget exercises for greater transparency and participation. Maintain an effective network of contacts with Government and other local development partners as well as academia. Administer and facilitate UNICEF's direct programme inputs, including cash assistance, supplies and technical support. Organize settlement of accounts.

**Generic Job Description:** Generic JD does not apply to this position

**Minimum Requirements:**

- Advanced university degree in social sciences or related field. Preferable with strong background in public administration and social planning.
- Eight years of progressively responsible experience in programme management, monitoring and evaluation in social development activities. Previous experience in heading a Field Office would be a major advantage.
- Current knowledge of latest development issues, policies and technology as well as social programming policies and procedures in international development cooperation.
- Current knowledge of evidence-based advocacy for child and gender centered policy and budgeting.
- Analytical, negotiating, communication and advocacy skills.
- Facilitation skills.
- Supervisory and managerial skills.
- Good knowledge of computer management and applications.
- Ability to work in an international and multi-cultural environment.
- Fluency in English. Knowledge of Bahasa Indonesia an asset.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Programme Manager (Polio Eradication)</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	INDIA	<b>Budget Level:</b>	L-3
<b>Region:</b>	ROSA	<b>PAT No. (IMIS):</b>	(IND-09051)
<b>Duty Station:</b>	Lucknow	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-227	<b>HR Officer:</b>	Health and Nutrition, (recruit.HN@unicef.org)

**Purpose:** Under the supervision of the Chief of Field Office, Lucknow, the staff member will be responsible for coordinating the implementation of an integrated communication strategy for polio eradication in Uttar Pradesh. The Programme Manager (Polio Eradication) will manage the day-to-day functioning of the polio team in Lucknow, provide strategic input and guidance on communication activities, coordinate the monthly work and travel plans of the different team members, liaise with government and partner organizations of UNICEF activities, and ensure that the Chief of Field Office and Senior Programme Manager Polio Eradication in Delhi are adequately apprised on the implementation of activities and outcomes. The incumbent will coordinate with the Health section on routine immunization issues and will be responsible for coordinating with the Operations Manager on operational issues related to the polio unit, track on fund expenditures, and coordinate Lucknow office inputs to donor reports and fund raising efforts. The Manager will have special responsibility for editorial media management as part of the Unit team.

**Generic Job Description:** Generic JD does not apply to this position

**Minimum Requirements:**

- Advanced university degree in Social Sciences, with preference to those with studies in mass media, social communication and community development.
- Five years progressively responsible professional work experience at national and international levels in programme implementation, including strategic communication. Practical experience in community-based research and project implementation.
- Demonstrated ability for management and ability to manage change.
- Understanding the importance and role of partnerships
- Proven ability to conceptualize, innovate, plan and execute ideas, as well as to impart knowledge and teach skills
- Understanding of social mobilization and behavior change communication
- Demonstrated ability to establish harmonious and effective working relationships both within and outside the organization
- Well organized and efficient
- Strong communication skills (Oral, presentation and writing)
- Good analytical, negotiating and communication skills.
- Previous experience of work in Asia a definite asset.
- Fluency in English and another UN working language as required. Knowledge of local working language of the duty station desirable.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Programme Manager (Polio Eradication)</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	INDIA	<b>Budget Level:</b>	L-3
<b>Region:</b>	ROSA	<b>PAT No. (IMIS):</b>	(IND-09062)
<b>Duty Station:</b>	Patna	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-228	<b>HR Officer:</b>	Health and Nutrition, (recruit.HN@unicef.org)

**Purpose:** Under the supervision of the Chief Field Office Bihar, the staff member will be responsible for coordinating on polio eradication strategy in Bihar to implementing integrated communication strategy for polio and strengthening other child survival initiatives. The staff member will manage the day-to-day functioning of the polio team in Patna, provide strategic input and guidance on communication activities, coordinate the monthly work and travel plans of the different team members, liaise with government and partner organizations of UNICEF activities, and ensure that the chief field office and Senior program manger polio eradication are adequately appraised on the implementation of activities and outcomes. The staff member will manage Programmatic HR management of field based Social Mobilization Network consultants on their program strategic intervention, guiding communication strategy in state and local level, ensure effective monitoring and coordination of polio activities in the state and local levels. The incumbent will coordinate with the health section on relevant routine immunization issues. The staff will be engaged in supporting state government in IEC designing, procuring, distributing and finally end user monitoring in consultation with chief of field office. The staff member will be responsible for coordinating with the State operations manager on operational issues related to the polio eradication activities, track on fund expenditures, and coordinate Patna office inputs to donor reports and fund raising efforts. The Coordinator will have special responsibility for editorial media management including tracking media tonality and adverse events following immunization.

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in Public Health or Social Science, with preference to those with studies in Health Promotion, mass media, social communication and community development.
- Five years progressively responsible professional work experience at national and international levels in programme implementation, including strategic communication. Practical experience in community-based research and project implementation.
- Strong leadership abilities and management skills
- Well organized and efficient
- Strong communication skills (Oral, presentation and writing)
- Good analytical, negotiating and communication skills.
- Previous experience of work in South East Asia a definite asset.
- Fluency in English and another UN working language as required. Knowledge of local working language (Hindi and Urdu)of the duty station desirable.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** **Research and Evaluation Specialist**

**Bulletin Ref. No.:** CF/DHR/VB-2009-08

**Country:** INDIA  
**Region:** ROSA  
**Duty Station:** New Delhi  
**VN. No.:** VN-09-229

**Budget Level:** L-3  
**PAT No. (IMIS):** (19887)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** Planning, Monitoring and Evaluation, (recruit.PME@unicef.org)

**Purpose:** Under the supervision of the Chief, SPPME, responsible for planning, development and implementation of the integrated monitoring and evaluation and knowledge management strategies in support of the country programme. Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in social sciences, demography, development planning, or related technical field.
- Five years of progressively responsible professional work experience at national and international levels in programme monitoring and evaluation. Practical experience in community-based research.
- Excellent writing skills.
- Familiarity with Knowledge Management concepts.
- Strong analytical, quantitative and qualitative research skills.
- Knowledge of computer management and applications, with familiarity in websites and new media preferred.
- Knowledge of results-based management.
- Ability to organize and implement training.
- Good negotiation and communication skills.
- Fluency in English and another UN working language as required. Knowledge of local working language of the duty station desirable.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Regional Adviser, Adolescent Development</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	JORDAN	<b>Budget Level:</b>	P-5*
<b>Region:</b>	MENA	<b>PAT No. (IMIS):</b>	(58343)
<b>Duty Station:</b>	Amman Regional Office	<b>Closing Date for Applications:</b>	8 May 2009
<b>VN. No.:</b>	VN-09-230	<b>HR Officer:</b>	Child Protection, (recruit.CP@unicef.org)

**Purpose:** Under the supervision of the Deputy Regional Director, responsible for providing expert advise, analysis and technical support to the regional office and country offices, on policies, programmes and legislative, operational and advocacy strategies in the area of Adolescent Development and Participation issues both in regular and in emergency contexts, and to propose and support regional initiatives which will contribute to the achievement of harmonious development, protection and participation of adolescents in the MENA region.  
Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in social sciences, or related technical field.
- Ten years of experience of professional work in planning, designing, organizing and implementing development projects in developing countries.
- Proven ability to conceptualize, innovate, plan and execute ideas, as well as to impart knowledge and teach skills.
- Leadership, organizational and managerial abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Ability to work in an international and multi-cultural environment.
- Good knowledge of computer management and applications.
- Training skills.
- Fluency in English and another UN language required (Arabic). Knowledge of French is an asset.

**Remarks:**

- \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.
- \*\* Re-advertisement of VN-08-696 of 17 October 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:**

Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Chief, Field Office</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	OCCUPIED PALESTINIAN TERRITORIES	<b>Budget Level:</b>	L-4
<b>Region:</b>	MENA	<b>PAT No. (IMIS):</b>	(22150)
<b>Duty Station:</b>	Gaza	<b>Closing Date for Applications:</b>	15 May 2009
<b>VN. No.:</b>	VN-09-231	<b>HR Officer:</b>	Leadership, (recruit.EXE@unicef.org)

**Purpose:** Under the guidance of the Chief, Field Operations and the Special Representative, responsible for managing the planning, implementation, monitoring and evaluation of assigned programme/projects within the Gaza Zonal Office.

**Generic Job Description:** Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in social sciences, or related technical field.
  - Eight years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation, in a related field.
  - Commitment, drive for results, embracing diversity, integrity, self-awareness and self-regulation, managing resources.
  - Judgment, analytical and conceptual thinking.
  - Decisiveness, tact.
  - Supervisory and managerial skills.
  - Leadership and teamwork abilities.
  - Computer skills, including internet navigation and various office applications.
  - Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationship both within and outside the organization.
  - Fluency in English and another UN language required. Knowledge of the Arabic language is an asset.

**Remarks:** None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

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**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** **Reports Officer**  
**Country:** SUDAN  
**Region:** MENA  
**Duty Station:** Khartoum  
**VN. No.:** VN-09-232

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** L-2  
**PAT No. (IMIS):** (23383)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** External Relations,  
(recruit.COM@unicef.org)

**Purpose:** Under the supervision of the of the Deputy Representative North Sudan the incumbent will be accountable for monitoring and writing Donor Reports of all Programme funds, falling under UNICEF North Sudan. Generic JD does not apply to this position

**Generic Job Description:**

**Minimum**

**Requirements:**

- A university degree in social sciences or related technical field.
- Two years of progressively responsible professional work experience at national and international levels.
- General ability to express clearly and concisely ideas and concepts in written and oral form; specific skills in writing reports traditional and electronic media.
- Proven ability to conceptualize, plan and execute ideas, as well as impart knowledge and teach skills.
- Proven ability to effectively manage relationships with donors, government officials and other UNICEF partners.
- Knowledge of computer systems, internet navigation and various office applications, specifically interactive digital media.
- Proven ability to work as part of a team.
- Strong statistical and analytical, quantitative and qualitative research skills.
- Ability to organize and implement training.
- Ability to work in an international and multicultural environment.
- Good analytical, negotiating communication and advocacy skills.
- Fluency in English. Knowledge of Arabic would be an asset.

**Remarks:**

None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:**

Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

<b>Post Title:</b>	<b>Deputy Regional Director</b>	<b>Bulletin Ref. No.:</b>	<b>CF/DHR/VB-2009-08</b>
<b>Country:</b>	PANAMA	<b>Budget Level:</b>	D-1*
<b>Region:</b>	TACRO	<b>PAT No. (IMIS):</b>	(17333)
<b>Duty Station:</b>	Panama City Regional Office	<b>Closing Date for Applications:</b>	1 May 2009
<b>VN. No.:</b>	VN-09-233	<b>HR Officer:</b>	(recruit.SSR@unicef.org)

**Purpose:** Supports the Regional Director in the management of the Regional Office. Provide leadership and support to Country and Area offices, ensuring coordination and synergy between regional staff and country office leadership in information exchange and maintaining strategic alliances. The Deputy Regional Director advises and assists the Regional Director on matters relating to regional policy formulation and implementation supporting UNICEF programme, operations and communications strategy. Represents the Regional Director within and outside the United Nations system, as required. The Deputy Regional Director provides oversight for programme management in the region, providing direction, leadership and guidance to the multi-disciplinary team of professionals of the regional office to ensure the achievement of organizational mission, strategy, goals and objectives. The Deputy Regional Director may directly supervise the Operational or Programme areas as designated by the Regional Director. Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in Social Sciences, International Relations, Government, Public Administration, Social Development, Development Planning, or other relevant disciplines.
- Thirteen years of professional work experience in formulation of policy in international or national administration; experience in external aid administration and senior level international development administration.
- Experience as a UNICEF Representative highly desirable.
- Experience/familiarity with emergency and security.
- Core Values: Commitment, Diversity and Inclusion, Integrity.
- Core Competencies: Communication, Working with People, Drive for Results.
- Functional Competencies: Leading and Supervising, Formulating Strategies and Concepts, Analyzing, Relating and Networking, Deciding and Initiating Action, Persuading and Influencing.
- Knowledge of programme management, methodology and practical application. Knowledge of current theories and practices in research and programme strategy.
- Knowledge, skills and leadership for managing teams, budgets and project execution.
- Knowledge of computer systems, including internet navigation, office applications, network and communications.
- Knowledge of United Nations, NGOs, or other international organizations.
- Good understanding of world affairs, current events and international development issues. Knowledge of global human rights and humanitarian affairs issues, specifically relating to children and women, and current UNICEF position and approaches.
- UNICEF programme visions, goals, strategies, positions, policies and guidelines. Thorough knowledge of UNICEF programme manual and UNICEF publications.
- Rights-based and results-based management and programming approach in UNICEF.
- UNICEF policies and strategy to address global, regional and national priority issues.
- Emergencies and emergency preparedness.
- UNICEF administrative and financial policy and guidelines.
- Fluency in English and another Spanish.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:**

Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Chief of Communication  
**Country:** HAITI  
**Region:** TACRO  
**Duty Station:** Port-au-Prince  
**VN. No.:** VN-09-234

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** P-4\*  
**PAT No. (IMIS):** (7495)  
**Closing Date for Applications:** 8 May 2009  
**HR Officer:** External Relations,  
(recruit.COM@unicef.org)

**Purpose:** Under the general guidance of the Representative, responsible for the conceptualization, planning, execution, monitoring and evaluation of an advocacy and communication strategy to promote respect for children's rights and support UNICEF's mission in Haiti.

**Generic Job Description:** Generic JD code 1COM4b

**Minimum Requirements:** See also generic JD code 1COM4b

- Advanced university degree in communication, journalism, public relations; or equivalent professional work experience in the communication area, combined with a university degree in a related field.
- Eight years of progressively responsible professional work experience in communication, print and broadcast media or interactive digital media, four years of which should be in developing countries, and two at the management level.
- Knowledge of current theories and practices in communication research, planning and strategy, and the role of mass media.
- General ability to express clearly and concisely ideas and concepts in written and oral form; specific skills in writing press releases and articles/stories for traditional and electronic media.
- Proven ability to conceptualize, plan and execute ideas, as well as impart knowledge and teach skills.
- Proven ability to effectively manage relationships with media representatives, government officials and other UNICEF partners.
- Knowledge of computer systems, including internet navigation, office applications, and specifically, interactive digital media.
- Proven ability to work as part of a team.
- Fluency in French and English required. Knowledge of the local working language of the duty station is an asset.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.  
\*\* Re-advertisement of VN-08-698 of 17 October 2008. Candidates to the previous vacancy need not re-apply: your application is on record.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

**Post Title:** Deputy Representative  
**Country:** PERU  
**Region:** TACRO  
**Duty Station:** Lima  
**VN. No.:** VN-09-235

**Bulletin Ref. No.:** CF/DHR/VB-2009-08  
**Budget Level:** P-4\*  
**PAT No. (IMIS):** (2647)  
**Closing Date for Applications:** 15 May 2009  
**HR Officer:** Leadership,  
(recruit.EXE@unicef.org)

**Purpose:** Under the general guidance of the Representative, responsible for the formulation, planning, design, implementation and evaluation of the country programme.  
**Generic Job Description:** Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in social sciences or related technical field.
  - Eight years progressively responsible professional work experience at national and international levels in programme planning, management, monitoring, and evaluation in related field.
  - Current knowledge of development and technology in related field.
  - Proven ability to conceptualize, develop, plan and manage programmes as well as to transfer knowledge and skills.
  - Supervisory and managerial skills.
  - Good analytical, negotiating, communication and advocacy skills.
  - Ability to work in an international or multicultural environment.
  - Knowledge of computer management and applications.
  - Fluency in English and another UN working language required. Knowledge of local working language of the duty station is an asset.

**Remarks:** \* Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Advertised



# VACANCY BULLETIN

**Post Title:** **WES Specialist**

**Country:** DJIBOUTI

**Region:** MENA

**Duty Station:** Djibouti

**VN. No.:** VN-08-092

**Bulletin Ref. No.:** CF/DHR/VB-2008-02

**Budget Level:** L-4

**PAT No. (IMIS):** (51806)

**Closing Date for Applications:** 22 February 2008

**HR Officer:** MENARO Cluster,  
(menacluster@unicef.org)

**Purpose:** Under the general guidance of the Chief, Young Child Survival and Development Section responsible for the development, planning, implementation, monitoring and evaluation of the WASH component of the Young Child Survival and Development Programme.

**Generic Job Description:** Generic JD code 1PRJ4

- Minimum Requirements:**
- Advanced university degree in water engineering, water management, environmental engineering and/or related technical field.
  - Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field.
  - Current knowledge of the latest developments and technology, in the field.
  - Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
  - Leadership and teamwork abilities
  - Experience in fundraising and project proposal writing
  - Good analytical, negotiating, communication and advocacy skills.
  - Demonstrated ability to work in a multicultural environment and establish harmonious and effective working relationships both within and outside the organization.
  - Computer skills, including internet navigation and various office applications.
  - Fluency in English and French. Knowledge of the local working language of the duty station is an asset.

**Remarks:** \* Advertisement of this position is cancelled as of 16 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Cancelled



# VACANCY BULLETIN

**Post Title:** Chief, Education

**Country:** MEXICO  
**Region:** TACRO  
**Duty Station:** Mexico City  
**VN. No.:** VN-08-461

**Bulletin Ref. No.:** CF/DHR/VB-2008-12

**Budget Level:** L-4  
**PAT No. (IMIS):** (18243)  
**Closing Date for Applications:** 30 July 2008  
**HR Officer:** Education,  
(recruit.EDU@unicef.org)

**Purpose:** Under the general guidance of the Deputy Representative, responsible for the development, planning, implementation, monitoring and evaluation of the Education programme within the country programme. Generic JD code 1PRJ4.

**Generic Job Description:**

**Minimum Requirements:**

See also generic JD code 1PRJ4.

- Advanced university degree in social sciences or a related technical field.
- Eight years of progressively responsible professional work experience at the national and international levels in planning, management, monitoring and evaluation of education programmes/projects. Relevant experience and proven results in the design, negotiation and implementation of public policies aimed at ensuring quality basic education for all children, as well as in developing and implementing community participation and social mobilisation strategies in education.
- Competencies required:
  - Foundational: commitment, drive for results, embracing diversity, integrity, self-awareness and self-regulation, and teamwork.
  - Functional: influence, communication, building trust, managing resources, judgement, technical knowledge, team leadership, and leading vision and change.
- Fluency in English and Spanish required. Knowledge of another language is an asset.

**Remarks:**

- \* Re-advertisement of VN-07-319 of 2 August 2007.
- \*\* Advertisement of this position is cancelled as of 16 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:**

Cancelled



# VACANCY BULLETIN

**Post Title:** **Senior Emergency Specialist,  
Child Protection**

**Bulletin Ref. No.:** CF/DHR/VB-2008-13

**Country:** THAILAND  
**Region:** Asia-Pacific Shared Services Centre  
**Duty Station:** Bangkok  
**VN. No.:** VN-08-490

**Budget Level:** L-5  
**PAT No. (IMIS):** (51837)  
**Closing Date for Applications:** 15 August 2008  
**HR Officer:** Child Protection,  
(recruit.CP@unicef.org)

**Purpose:** Under the general guidance of the Regional Adviser – Emergency, responsible for the implementation and management of regional initiatives, strategies, and activities in Child Protection in emergencies; with particular emphasis on the cluster approach and the cluster leadership UNICEF might provide on Protection; and provision of expert advice, analysis and technical support to the Regional Offices and Country Offices in South Asia and East Asia and Pacific on policies, operational strategies and evaluation tools related to Child Protection in emergencies. Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in social science, human rights law, international law.
- Ten years progressively responsible professional work experience at national and international levels in programme planning, management, monitoring and evaluation in child protection, five years of which should preferably be in emergency situations.
- Experience in UNICEF (or UN agency/large NGO/multi/bi-lateral organization) country programme preparation and programme management would be an asset. Demonstrated ability to work in a multi-cultural environment with special emphasis on the cultural sensitivities of Asia and the Pacific would be an asset. Demonstrated experience in implementation of child protection-relevant activities.
- Proven analytical, negotiating, writing and advocacy skills would be required.
- Current knowledge of development issues, policies and technology in the field of child protection in emergencies.
- Proven ability to conceptualize, innovate, plan and execute ideas, as well as to transfer knowledge and skills.
- Good analytical, negotiating, communication and advocacy skills.
- Good knowledge of computer management and applications, including internet and e-mail.
- Ability to work in an international and multicultural environment.
- UNICEF foundational competencies, such as commitment, drive for results, embracing diversity, integrity, self-awareness and self-regulation, team work.
- Fluency in English and another UN language required. Knowledge of one or more languages of the regions an asset.

**Remarks:** \* Re-advertisement of VN-08-158 of 15 February 2008.  
\*\* Advertisement of this position is cancelled as of 16 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Cancelled



# VACANCY BULLETIN

**Post Title:** Senior Emergency Specialist,  
**WES**

**Country:** THAILAND  
**Region:** Asia-Pacific Shared Services Centre  
**Duty Station:** Bangkok  
**VN. No.:** VN-08-532

**Bulletin Ref. No.:** CF/DHR/VB-2008-14

**Budget Level:** L-5  
**PAT No. (IMIS):** (51835)  
**Closing Date for Applications:** 1 September 2008  
**HR Officer:** Water and Environmental Sanitation,  
(recruit.WES@unicef.org)

**Purpose:** Under the general guidance of the Regional Adviser, Emergency, responsible for the implementation and management of initiatives, strategies and activities in Water, Sanitation and Hygiene (WASH), in emergencies with particular emphasis on IASC Cluster Leadership, and provision of expert advice, analysis and technical support to the Regional Offices and to Country Offices in South Asia and East Asia and Pacific on policies, operational strategies, and evaluation tools related to WASH in emergencies.

**Generic Job Description:** Generic JD does not apply to this position

**Generic Job Description:**

**Minimum Requirements:**

- Advanced university degree in water and sanitation-related field (e.g. water or civil engineering, public health, environmental resources management). Additional training in principles and practices of humanitarian response an asset.
- Ten years progressively responsible professional work experience at national and international levels in programme planning, management, monitoring and evaluation in WASH, five years of which should be in emergency situations.
- Experience in UNICEF (or UN agency/large NGO/multi/bi-lateral organization) country programme preparation and programme management would be an asset.
- Demonstrated ability to work in a multi-cultural environment with special emphasis on the cultural sensitivities of Asia and the Pacific would be an asset.
- Current knowledge of development issues, policy and technology in the field of education in emergencies.
- Proven ability to conceptualize, innovate, plan and execute ideas as well as transfer knowledge and skills.
- Good analytical, negotiating, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Good knowledge of computer management and application, including internet and e-mail.
- UNICEF Foundational Competencies, such as commitment, drive for results, embracing diversity, integrity, self-awareness and self-regulation and team work.
- Fluency in English and another UN language. Knowledge of the national language of languages of the regions would be an asset.

**Remarks:** \* Advertisement of this position is cancelled as of 16 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

**Vacancy Status:** Cancelled