



© UNICEF/HQ08-0323/DEAN

MYANMAR: A small boy washes his hair with soap in the cyclone-affected township of Kunyangon in the southern Yangon Division.

To: Regional Directors; Representatives; Chiefs of Operations; Human Resources Managers in Field Offices; Directors: Brussels, Copenhagen, Florence, Tokyo; Division Directors and Chiefs of Section at Headquarters

From: Dash Joshi
Chief, Recruitment and Staffing Section
Division of Human Resources
UNICEF HQ

Attached please find **Vacancy Bulletin No. 2009-07**. Please ensure that this Bulletin is seen by all your staff, including all outposted staff. The Vacancy Bulletin is intended primarily for UNICEF staff, although applications from staff members of other United Nations organizations are also accepted.

Applications must be submitted online only. PERs can now be submitted online! Please specify the Vacancy Number and indicate whether you are currently occupying an abolished post or have received notice of abolition of your post.

Copies of your two most recent completed PERs (i.e. for 2007 and 2008) must be included for each post, or the application will not be considered. Kindly include your updated P11 form along with a cover letter outlining your competencies and reasons for applying. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

The UNICEF VB is available on the [UNICEF Intranet](#) to all staff.



VACANCY BULLETIN

TABLE OF CONTENTS

HEADQUARTERS NEW YORK

VN-09-154	P-5	Senior Adviser (Government Relations), Public-sector Alliances and Resource Mobilization Office, New York, UNITED STATES OF AMERICA	4
VN-09-155	P-5	Senior Adviser, UN Coherence, Governance and Multilateral Affairs, New York, UNITED STATES OF AMERICA	5
VN-09-156	P-5	Senior Evaluation Specialist, Evaluation Office, New York, UNITED STATES OF AMERICA	6
VN-09-157	L-4	Planning and Monitoring Specialist (Statistics and Monitoring), Policy and Practice, New York, UNITED STATES OF AMERICA	7
VN-09-158	L-4	Statistics and Monitoring Specialist (Immunization), Policy and Practice, New York, UNITED STATES OF AMERICA	8
VN-09-159	P-3	Statistics and Monitoring Specialist (Child Health), Policy and Practice, New York, UNITED STATES OF AMERICA	9
VN-09-160	P-2	Human Resources Officer, Division of Human Resources, New York, UNITED STATES OF AMERICA	10

HEADQUARTERS OUTSIDE NEW YORK

VN-09-161	P-3	Accounting and Finance Manager, Private Fundraising and Partnerships, Geneva, SWITZERLAND	11
VN-09-162	P-3	Communication Specialist (Policy Advocacy), Public-sector Alliances and Resource Mobilization Office, Tokyo, JAPAN	12

CENTRAL & EASTERN EUROPE, COMM. OF INDEP. STATES

VN-09-163	L-4	Chief, Child Protection, Astana, KAZAKHSTAN	13
VN-09-164	L-4	Chief, Education, Tashkent, UZBEKISTAN	14
VN-09-165	L-4	Chief, Programme Communication, Tashkent, UZBEKISTAN	15
VN-09-166	P-4	Deputy Representative, Belgrade, SERBIA	16

WEST AND CENTRAL AFRICA

VN-09-167	L-5	Chief, Child Protection, Abuja, NIGERIA	17
VN-09-168	L-5	Chief, Programme Communication, Abuja, NIGERIA	18
VN-09-169	L-5	Chief, Social Policy, Abuja, NIGERIA	19
VN-09-170	L-5	Regional Adviser, Health (Immunization), Dakar Regional Office, SENEGAL	20
VN-09-171	L-4	Chief, Education, Ouagadougou, BURKINA FASO	21
VN-09-172	L-4	Chief, HIV/AIDS, Cotonou, BENIN	22
VN-09-173	L-4	Education Specialist, Abuja, NIGERIA	23
VN-09-174	L-4	Health Specialist, Kinshasa, DEMOCRATIC REPUBLIC OF CONGO	24
VN-09-175	L-4	WES Specialist, Abuja, NIGERIA	25
VN-09-176	L-4	WES Specialist, Abuja, NIGERIA	26
VN-09-177	L-3	Health and Nutrition Specialist, Tamale, GHANA	27
VN-09-178	L-3	Maternal and Child Health Specialist, Nouakchott, MAURITANIA	28
VN-09-179	L-3	Nutrition Specialist, Cotonou, BENIN	29
VN-09-180	L-3	Nutrition Specialist, Accra, GHANA	30



VACANCY BULLETIN

VN-09-181	L-3	Programme Communication Specialist, Bauchi, NIGERIA	31
VN-09-182	L-3	Programme Communication Specialist, Kaduna, NIGERIA	32
VN-09-183	L-3	Staff Security Officer, Abuja, NIGERIA	33
VN-09-184	L-3	Supply and Logistics Specialist, Abuja, NIGERIA	34

EASTERN AND SOUTHERN AFRICA

VN-09-185	L-4	Chief, Child Protection, Harare, ZIMBABWE	35
VN-09-186	L-4	Chief, Health, Harare, ZIMBABWE	36
VN-09-187	L-4	Chief, Nutrition, Nairobi USSC, KENYA (UNICEF Somalia Support Centre)	37
VN-09-188	L-4	Child Protection Specialist, Antananarivo, MADAGASCAR	38
VN-09-189	L-3	Education Specialist, Maseru, LESOTHO	39
VN-09-190	P-3	Human Resources Specialist, Harare, ZIMBABWE	40
VN-09-191	P-3	ICT Specialist, Harare, ZIMBABWE	41
VN-09-192	L-3	Immunization Specialist (Revitalization), Luanda, ANGOLA	42
VN-09-193	L-3	Knowledge Management Specialist, Maputo, MOZAMBIQUE	43
VN-09-194	L-3	Logistics Specialist, Harare, ZIMBABWE	44

EAST ASIA AND PACIFIC

VN-09-195	P-5	Chief of Communication, Jakarta, INDONESIA	45
VN-09-196	P-5	Representative, Port Moresby, PAPUA NEW GUINEA	46
VN-09-197	L-4	Planning Specialist (Field Support and Emergency), Jakarta, INDONESIA	47
VN-09-198	L-4	Programme and Planning Specialist, Beijing, CHINA	48
VN-09-199	L-4	WES Specialist, Pyongyang, DEMOCRATIC P. R. KOREA	49
VN-09-200	L-3	Social Policy Specialist, Jakarta, INDONESIA	50

SOUTH ASIA

VN-09-201	P-5	Chief, Admin and Finance, New Delhi, INDIA	51
VN-09-202	L-3	Monitoring and Evaluation Specialist, Dhaka, BANGLADESH	52

MIDDLE EAST AND NORTH AFRICA

VN-09-203	L-3	Child Protection Specialist, Wau, SUDAN	53
-----------	-----	---	----

AMERICA AND THE CARIBBEAN

VN-09-204	L-4	Chief, Field Office, Paramaribo, SURINAME	54
VN-09-205	L-4	Chief, Health, Port-au-Prince, HAITI	55
VN-09-206	L-3	Child Protection Specialist, Georgetown, GUYANA	56
VN-09-207	P-2	Programme Officer (Adolescent and Gender Equality), Panama City Regional Office, PANAMA	57

CANCELLATION

VN-08-278	L-5	Senior Education Specialist (Non-Formal Education and Capacity Building), Addis Ababa, ETHIOPIA	58
VN-09-019	L-4	Programme Communication Specialist (Child Survival and HIV), Dakar Regional Office, SENEGAL	59



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Senior Adviser (Government Relations), Public-Sector Alliances and Resource Mobilization Office**

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: UNITED STATES OF AMERICA
Region: Headquarters New York
Duty Station: New York
VN. No.: VN-09-154

Budget Level: P-5*
PAT No. (IMIS): (21638)
Closing Date for Applications: 24 April 2009
HR Officer: External Relations, (recruit.COM@unicef.org)

Purpose: Under the general guidance and direction of the Director, PARMO, responsible for developing funding strategies and approaches to donors and providing expert advice and support to UNICEF senior management as well as coordinating fundraising efforts for an assigned geographical region and specific programme activities as assigned. Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in social and economic sciences or international relations.
- Specialized training in international relations.
- Ten years of progressively responsible professional work experience at national and international levels in the areas of social and economic development and cooperation, preferably fundraising in an international organization.
- Conceptual, analytical, negotiation, communication, public relations, and diplomatic skills.
- Fluency in English and other UN language required. Additional language skills an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Senior Adviser, UN Coherence, Governance and Multilateral Affairs	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	UNITED STATES OF AMERICA	Budget Level:	P-5*
Region:	Headquarters New York	PAT No. (IMIS):	(17094)
Duty Station:	New York	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-155	HR Officer:	External Relations, (recruit.COM@unicef.org)

Purpose: Under the direct supervision of the Deputy Director for UN and Inter-Governmental Affairs, and under the overall guidance of the Director of the Office for Governance, UN and Multilateral Affairs, responsible for the preparation of strategic papers, coordination of inputs from various parts of UNICEF, and consolidation into draft positions for UNICEF to take in interactions in the inter-agency fora to ensure that UNICEF's interests (results for children) are best represented. This includes support to the UNDG, liaison with other agencies and departments at HQ level, support to interactions concerning Humanitarian Reform, and support to the country and regional offices related to UN Coherence.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in social sciences or other related field.
- Ten years of progressively responsible professional work experience, at least seven of which should be with UNICEF, at national and international levels in social development, management, monitoring and evaluation. Experience in collaboration with other UN agencies essential.
- Current knowledge of development issues, policies as well as social programming policies and procedures in international development cooperation.
- Proven ability to conceptualize, innovate, plan and execute ideas, as well as to impart knowledge and teach skills.
- Leadership and organizational ability.
- Good analytical, negotiating, communication and advocacy skills.
- Excellent writing and ability to prepare substantial papers with minimum guidance.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in a multicultural environment and establish harmonious and effective working relationships, both within and outside the organization.
- Fluency in English and another UN working language required. Knowledge of a third language an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Senior Evaluation Specialist, Evaluation Office	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	UNITED STATES OF AMERICA	Budget Level:	P-5*
Region:	Headquarters New York	PAT No. (IMIS):	(3759)
Duty Station:	New York	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-156	HR Officer:	Planning, Monitoring and Evaluation, (recruit.PME@unicef.org)

Purpose: To contribute to strengthening the evaluation function through:

1. Managing independent evaluation of programmes and thematic areas;
2. Managing UNICEF's involvement in joint and inter-agency evaluations;
3. Contributing to the use of the evaluation function at strategic and policy-related levels;
4. Preparing, monitoring and reporting on evaluation plans and Office Management Plans and contributing to reporting to the Executive Board.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in social sciences, health or public administration required.
- Over ten years progressive experience at national and international levels in programme management and evaluation, over five years of which should be in developing countries.
- Current knowledge of evaluation methodologies.
- Proven ability to conceptualize, develop, plan and manage evaluations as well as transfer skills.
- Supervisory and managerial skills.
- Ability to work in team context and good interpersonal skills to provide leadership to a team.
- Problem solving and analytical skills.
- Communication and advocacy skills.
- Thorough knowledge of computer applications and internet software.
- Good knowledge on current developments in the area of strategic information management.
- Fluency in English and at least other UN working language is required (two would be desirable).

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Planning and Monitoring Specialist (Statistics and Monitoring), Policy and Practice	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	UNITED STATES OF AMERICA	Budget Level:	L-4
Region:	Headquarters New York	PAT No. (IMIS):	(DPP-1002)
Duty Station:	New York	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-157	HR Officer:	Social Policy, (recruit.SP@unicef.org)

Purpose: Under the general guidance of the Associate Director, Statistics and Monitoring Section, Division of Policy and Practice, the post will coordinate/facilitate/manage complex cross-sectoral activities within the section; provide support in the development of overall strategies and planning of technical and managerial aspects within SMS; provide technical support; ensure quality assurance; liaise with senior staff within HQ especially within the Policy and Practice and Programme Division, Regional Offices, Country Offices and partner organizations; and, manage various operational activities within the section.
Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree (Masters level) in relevant development field.
- Eight to ten years of progressively responsible professional work experience in coordination/task management. Previous experience compiling and presenting country-level health and population data. Proven experience in working with intervention coverage data and its use in policy and programming.
- Proven coordination and organization skills.
- Proven oral and writing skills.
- Good analytical, negotiating, communication and advocacy skills.
- Ability to work in an international environment.
- Knowledge of computer management and applications.
- Knowledge of English and another UN language required.

Remarks:

- * Funding initially available for one year.
- ** Post effective date is 1 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status:

Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Statistics and Monitoring Specialist (Immunization), Policy and Practice	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	UNITED STATES OF AMERICA	Budget Level:	L-4
Region:	Headquarters New York	PAT No. (IMIS):	(20436)
Duty Station:	New York	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-158	HR Officer:	Social Policy, (recruit.SP@unicef.org)

Purpose: The primary function of this post is to improve relevance, quality, availability and use of data and contextual information on children and women throughout UNICEF. The work focuses on the areas highlighted by the MTSP and, for this post, gives particular emphasis to immunization plus. This function is carried out in collaboration with main institutional partners, in particular WHO, national governments and other organizations with expertise in these areas.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in one of the social sciences with statistics; advanced training, preferably a higher degree, in statistics, or an area with advanced statistics, data manipulation and analysis skills.
- Eight years experience at national and international levels in social statistics, sample surveys, data analysis and other areas of applied statistics, information systems and data interpretation and use in sectors of concern to UNICEF, such as in health and education.
- Skills with use of computers in manipulation and analysis of data.
- Fluency in English, with working knowledge of Spanish or French.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Statistics and Monitoring Specialist (Child Health), Policy and Practice	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	UNITED STATES OF AMERICA	Budget Level:	P-3*
Region:	Headquarters New York	PAT No. (IMIS):	(53070)
Duty Station:	New York	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-159	HR Officer:	Social Policy, (recruit.SP@unicef.org)

Purpose: The primary function of this post is to improve relevance, quality, availability and use of data, and statistical and contextual information on children and women throughout UNICEF. The work focuses on the areas highlighted by the MTSP and, for this post, gives particular emphasis to the area of nutrition, though other areas will also be covered, particularly household surveys. Under the guidance of the Senior Programme Officer, responsible for the planning and implementation of the statistics and monitoring work in the area of nutrition. This function is carried out in collaboration with main institutional partners, other UN agencies, national governments and other organizations with expertise in these areas.

Generic Job Description: Generic JD does not apply to this position

Description:

Minimum

Requirements:

- Advanced university degree in one of the social sciences with statistics; advanced training, preferably a higher degree, in statistics, or an area with advanced statistics, data manipulation and analysis skills.
- Five years of progressive responsible professional work experience at national or international levels in social statistics, sample surveys, data analysis and other areas of applied statistics, information systems and data interpretation and use in sectors of concern to UNICEF, such as nutrition.
- Professional technical expertise in demography, statistics, or economic analysis.
- Strong computer skills, including proficiency in MS Office (Word, Excel, Powerpoint), data bases (Access, DevInfo), and statistical analysis software (SPSS, Stata).
- Expertise in the analysis of household surveys data, including data from Multiple Indicators Cluster Surveys (MICS) and the Demographic and Health Surveys (DHS). Similar expertise is expected in the analysis of data obtained from administrative records compiles by ILO, WHO, the World Bank and other agencies.
- Current knowledge of development issues and policies, as well as programming policies and procedures in international development cooperation.
- Analytical, negotiating, communication and advocacy skills.
- Training ability.
- Computer skills including internet navigation, and various office applications.
- Demonstrated ability to work in a multicultural environment, and establish harmonious and effective working relationships, both within and outside the organization.
- Fluency in English. Another UN language is required.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Human Resources Officer,
Division of Human Resources**

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: UNITED STATES OF AMERICA
Region: Headquarters New York
Duty Station: New York
VN. No.: VN-09-160

Budget Level: P-2*
PAT No. (IMIS): (43456)
Closing Date for Applications: 17 April 2009
HR Officer: Operations,
(recruit.OPS@unicef.org)

Purpose: Under the guidance of the Human Resources Manager, Global Service Centre, responsible for the human resource administration for UNICEF offices which includes personnel entitlements, benefits and other administration. Provides technical operational support and guidance on the interpretation of UN/UNICEF organizational HR rules and regulations.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- University degree in human resource management, or other related field.
- Two years of progressively responsible professional experience in human resource management in a large organization or institution, some of which at international level.
- Strong customer service orientation and attitude acting with client's best interest in mind.
- Ability to take decisions.
- Excellent interpersonal and communication skills, able to build alliances and effective relationships with others.
- Able to use good political judgement in delicate situations.
- Good managerial skills, the ability to motivate a team and to be a team player.
- Ability to train and transfer knowledge and skills.
- Strong technical skills in the use of computer technology and applications.
- Fluency in English, and either French or Spanish desired.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Accounting and Finance
Manager, Private Fundraising
and Partnerships**

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: SWITZERLAND
Region: Headquarters Outside New York
Duty Station: Geneva
VN. No.: VN-09-161

Budget Level: P-3*
PAT No. (IMIS): (4227)
Closing Date for Applications: 24 April 2009
HR Officer: Operations,
(recruit.OPS@unicef.org)

Purpose: Under the overall supervision of the Operations Manager, manages the activities of the Accounts and Finance unit of Common Services in Private Fundraising and Partnerships in Geneva, in accordance with UNICEF's accounting and financial policies and procedures. The post serves a wide range of clients in terms of payment processing, book keeping and budget management. The post holder is also responsible for supervising input and review of all Geneva payroll data before processing by NYHQ.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in business administration, management or a related field, preferably with specialization in finance and accounting.
- Minimum of five years of progressively responsible professional work experience in accounting and/or budget and financial analysis, some of which should be at the international level. Supervisory experience an advantage.
- Proven ability to conceptualize, plan and execute ideas.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Ability to supervise professional and support staff.
- Proven skills in management and administration.
- Proven ability to plan, manage and monitor the effective use and safekeeping of fixed assets and financial resources.
- Analytical and negotiating skills.
- Ability to organize and implement training.
- Computer skills, including internet navigation, and various office applications.
- Demonstrated ability to work in a multi-cultural environment, and establish harmonious and effective working relationships both within and outside the organization.
- Fluency in English and another UN language required. Working knowledge of French would be a plus. Knowledge of another UN language an advantage.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Communication Specialist
(Policy Advocacy), Public-Sector
Alliances and Resource
Mobilization Office**

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: JAPAN
Region: Headquarters Outside New York
Duty Station: Tokyo
VN. No.: VN-09-162

Budget Level: P-3*
PAT No. (IMIS): (21496)
Closing Date for Applications: 24 April 2009
HR Officer: External Relations,
(recruit.COM@unicef.org)

Purpose: Under the general guidance and direction of the Director, UNICEF Tokyo, responsible for the conceptualization, planning, execution, monitoring and evaluation of an advocacy and communication strategy in support of policy advocacy, resource mobilization and partnership building to further UNICEF's global mission and mandate.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:
Minimum Requirements:

- Advanced university degree in communication, journalism, public relations or social sciences related to development. Equivalent professional work experience in communication or resource mobilization.
- Five years of professional work experience at the national and international levels in the area of communication, advocacy, resource mobilization or related field.
- Excellent skills in knowledge management in the expected technical areas.
- Excellent oral and written communication skills, strong negotiation skills, thoroughness and attention to detail, sound judgment and ability to exercise discretion.
- Current knowledge of development issues and UNICEF's organizational priorities, good knowledge of UNICEF Rules and Regulations.
- Ability to express precisely and concisely ideas and concepts in written and oral form.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective relationships both within and outside the organization.
- Leadership and organization ability.
- Proficiency in English and Japanese are required. Knowledge of French or Spanish an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Chief, Child Protection	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	KAZAKHSTAN	Budget Level:	L-4
Region:	CEE/CIS	PAT No. (IMIS):	(KAZ-10903)
Duty Station:	Astana	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-163	HR Officer:	Child Protection, (recruit.CP@unicef.org)

Purpose: Under the overall guidance of the Deputy Representative, accountable for the development, design, planning, implementation, management and evaluation, data analysis and progress reporting of Child Protection programme activities within the country programme.

Generic Job Description: Generic JD does not apply to this position

- Minimum Requirements:**
- University degree in social sciences, law or related technical field.
 - Eight years progressively responsible professional work experience at the national and international levels in child protection, social development, management, monitoring and evaluation.
 - Commitment, good judgement, initiative, high sense of responsibility.
 - Ability to conceptualize, develop/plan and manage programmes. Formulating strategies and concepts.
 - Knowledge of global human rights issues, specifically related to children and women, and the current UNICEF positions and approaches.
 - Rights-based and Results-based approach and programming in UNICEF.
 - Current knowledge of the technical areas of UNICEF programmes, development issues, policies as well as social programming policies and procedures in international development cooperation.
 - Proven ability to conceptualize, innovate, plan and execute ideas as well as transfer knowledge and skills.
 - Good analytical, negotiating, communication and advocacy skills.
 - Computer skills, including internet navigation, and various office applications.
 - Demonstrated ability to work in a multi-cultural environment, and establish harmonious and effective working relationships both within and outside the organization.
 - Fluency in English and Russian required. Knowledge of Kazakh is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, Education

Country: UZBEKISTAN

Region: CEE/CIS

Duty Station: Tashkent

Station:

VN. No.: VN-09-164

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-4

PAT No. (IMIS): (UZB-10009)

Closing Date for Applications: 24 April 2009

HR Officer:

Education,
(recruit.EDU@unicef.org)

Purpose: Under the general guidance of the Deputy Representative, responsible for the development, planning, implementation, monitoring and evaluation of the Education programme within the Uzbekistan country programme
Generic Job Description: Generic JD code 1PRJ4

Minimum Requirements:

See also generic JD code 1PRJ4.

- Advanced university degree in social sciences or a related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field.
- Current knowledge of the latest developments and technology, in the field.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, Programme Communication

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: UZBEKISTAN
Region: CEE/CIS
Duty Station: Tashkent
VN. No.: VN-09-165

Budget Level: L-4
PAT No. (IMIS): (UZB-10007)
Closing Date for Applications: 24 April 2009
HR Officer: External Relations,
(recruit.COM@unicef.org)

Purpose: Under the general guidance of the Senior Programme Officer, and in close coordination with the Communication Officer, responsible for the design, management, execution, monitoring and evaluation of a behaviour change and social mobilization strategy in support of the country programme.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:
Minimum Requirements:

- Advanced university degree in the social/behavioural sciences, (Sociology, Anthropology, Psychology, Health Education) with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.
- Eight years progressively responsible work experience in the planning and management of social development programmes, including four years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.
- Knowledge of current developments in the fields of communication theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
- Training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
- Proven skills in communication, networking, advocacy and negotiation.
- Ability to organize and implement training, including development of curricula and methodologies.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Computer skills, including internet navigation, and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: * Post effective date is 1 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Deputy Representative
Country: SERBIA
Region: CEE/CIS
Duty Station: Belgrade
VN. No.: VN-09-166

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: P-4*
PAT No. (IMIS): (21699)
Closing Date for Applications: 17 April 2009
HR Officer: Leadership,
(recruit.EXE@unicef.org)

Purpose: Under the general guidance of the Representative, responsible for overall coordination, planning, development and management of a medium-sized country programme of cooperation to improve the status of women and children. Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in any of the following: social sciences, public administration, international relations, business administration, public health, education, or other fields related to the work of UNICEF.
- Eight years of professional work experience at the national and international levels in social development, management, monitoring and evaluation.
- Current knowledge of development issues, strategies, as well as programming policies and procedures in international development cooperation.
- Excellent office and programme results based management skills.
- Proven ability to conceptualize, innovate, plan and execute ideas, as well as to impart knowledge and teach skills.
- Ability to supervise and direct a team of professional staff.
- Good human rights based analytical, negotiating, communication and advocacy skills.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Fluency in English and another UN language is required. Knowledge of the local working language of the duty station is an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.
** Re-advertisement of VN-08-780 of 2 December 2008.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Chief, Child Protection	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	NIGERIA	Budget Level:	L-5
Region:	WCARO	PAT No. (IMIS):	(NGR-09004)
Duty Station:	Abuja	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-167	HR Officer:	Child Protection, (recruit.CP@unicef.org)

Purpose: Under the overall guidance of the Deputy Representative, responsible for the development, design, planning, implementation and management of the child protection programme within the country programme, and administering a programme budget.
As head of section, directs a significant group of professional and support staff to develop and administer the child protection programme.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in law, social sciences or a related technical field. Training in Child Rights and Human Rights is desirable.
- Ten years progressively, responsible professional work experience at the national and international levels in programme planning and management in child protection activities and related field, with emphasis on strategic planning.
- Knowledge of the latest developments and technology in related fields.
- Proven ability to conceptualize, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership, supervisory and managerial skills and team work abilities.
- Good analytical, negotiation, communication and advocacy skills.
- Ability to transfer knowledge through writing, training and counseling of country-level counterparts.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, Programme Communication

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: NIGERIA
Region: WCARO
Duty Station: Abuja
VN. No.: VN-09-168

Budget Level: L-5
PAT No. (IMIS): (NGR-09072)
Closing Date for Applications: 24 April 2009
HR Officer: External Relations, (recruit.COM@unicef.org)

Purpose: Under the general guidance of the Deputy Representative, and in close coordination with the Chiefs of Communication, Health & Nutrition, WASH, EPI Team, HIV/AIDS and Child Protection responsible for the design, management, execution, monitoring and evaluation of a behaviour change and social mobilization strategy in support of the country programme.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in the social/behavioural sciences, (Sociology, Anthropology, Psychology, Health Education), with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.
- Ten years progressively responsible work experience in the planning and management of social development programmes, including six years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.
- Knowledge of current developments in the fields of communication theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
- Training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
- Proven skills in communication, networking, advocacy and negotiation.
- Ability to organize and implement training, including development of curricula and methodologies.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Leadership, teamwork abilities, managerial and supervisory skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Initiative, passion and commitment to UNICEF's mission and professional values.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: * Post effective date is 1 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Chief, Social Policy	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	NIGERIA	Budget Level:	L-5
Region:	WCARO	PAT No. (IMIS):	(NGR-09001)
Duty Station:	Abuja	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-169	HR Officer:	Social Policy, (recruit.SP@unicef.org)

Purpose: Under the overall direction of the Representative serves as policy specialist to the Nigeria Country Office in the areas of social and economic policy development and analysis to ensure that children and women are at the center of the national development agenda, and that the impact of national and sub-national policies on children's rights is assessed.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in economics, social sciences, preferably specialized in an international development related area.
- At least ten years progressively responsible professional level experience in economic/social policy research/analysis, preferably in an international development environment. Knowledge of economic/social and political history and trends in Nigeria and Africa is an asset.
- Knowledge of the latest developments and technology in related fields.
- Must have good personal communication skills and be able to establish excellent interpersonal and institutional relationships.
- Proven ability to conceptualize, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership, supervisory and managerial skills.
- Good analytical, negotiation and advocacy skills.
- Ability to transfer knowledge through writing, training and counseling of country-level counterparts.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: * Post effective date is 1 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Regional Adviser, Health (Immunization)	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	SENEGAL	Budget Level:	L-5
Region:	WCARO	PAT No. (IMIS):	(20513)
Duty Station:	Dakar Regional Office	Closing Date for Applications:	17 April 2009
VN. No.:	VN-09-170	HR Officer:	Health and Nutrition, (recruit.HN@unicef.org)

Purpose: Under the overall guidance of the Regional Adviser, Health, the incumbent is responsible for positioning Immunization in WCAR, building on momentum around MDG, ensuring that renowned and recognized UNICEF expertise authoritatively underpins country offices' efforts to support countries for planning and implementing, monitoring and evaluating effective interventions at scale, leading a small team of regional immunization experts and a network of health/EPI staff, facilitating a capacity to engage and respond to needs and opportunities, creating an environment which encourages continued learning and development and sets high peer standards for measuring success, consolidating the foundation for the UNICEF WCAR as a trusted partner, serving as a role model for values/behaviors as well as substantive skills which radiates beyond the programmes managed. Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in medicine and public health.
- Ten years progressively, responsible professional work experience at the national and international levels in programme planning and management in a related field, with emphasis on strategic planning.
- Current knowledge of the latest developments and technology in related fields.
- Proven ability to conceptualize, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership, supervisory and managerial skills.
- Good analytical, negotiation, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in French and English.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, Education

Country: BURKINA FASO

Region: WCARO

Duty Station: Ouagadougou

VN. No.: VN-09-171

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-4

PAT No. (IMIS): (11314)

Closing Date for Applications: 24 April 2009

HR Officer: Education,
(recruit.EDU@unicef.org)

Purpose: Under the general guidance of the Deputy Representative, responsible for the development, planning, implementation, monitoring and evaluation of the Education programme within the country programme.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in education science, social science, and psychology or in a related technical field.
- Eight years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation, in a related field.
- Current knowledge of the latest developments and technology, in the field.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, networking, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various UNICEF office applications.
- Fluency in French and English required.

Remarks: * Re-advertisement of VN-08-765 of 14 November 2008.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, HIV/AIDS
Country: BENIN
Region: WCARO
Duty Station: Cotonou
VN. No.: VN-09-172

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-4
PAT No. (IMIS): (58659)
Closing Date for Applications: 24 April 2009
HR Officer: HIV/AIDS,
(recruit.HIV@unicef.org)

Purpose: Under the general guidance of the Deputy Representative, and in close collaboration with the various sectoral programme, responsible for the planning, implementation, monitoring and evaluation of the assigned programme and specific projects within the HIV sectoral programme.

Generic Job Description: Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in health sciences, with specialization in public health.
 - Minimum of eight years of progressively responsible professional work experience (national and international) in administration and management, monitoring and evaluation of HIV/AIDS projects.
 - Current knowledge of last development issues and techniques in the field of HIV/AIDS, PMTCT, Child AIDS, Primary Youth prevention policies, OVC as well as programming policies and procedures in international development cooperation.
 - Analytical, negotiating, communication and advocacy skills.
 - Training ability.
 - Computer skills, including internet navigation, and various office applications.
 - Demonstrated ability to work in a multicultural environment, and establish harmonious and effective working relationships, both within and outside the organization.
 - Fluency in French and English.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Education Specialist**
Country: NIGERIA
Region: WCARO
Duty Station: Abuja
VN. No.: VN-09-173

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-4
PAT No. (IMIS): (NGR-09012)
Closing Date for Applications: 24 April 2009
HR Officer: Education,
(recruit.EDU@unicef.org)

Purpose: Under the guidance of the Chief of Education Section, responsible for the development, planning, implementation, monitoring and evaluation of girls education and gender equality project of the Education programme.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in education, social sciences, or related technical field. Training in project management.
- Eight years progressive professional work experience at the national and international levels in programme planning, management, monitoring and evaluation, in an education related field. Experience in implementation of girl's education/gender education projects, working with government and other partners, understanding the local communities in Nigeria, particularly in the Northern Part of Nigeria, and worked in Islamic communities in girl's education/gender education.
- Current knowledge of the latest developments and technology in related fields.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Gender/human rights/humanitarian principles in training an advantage.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in an a multi-cultural environment and establish harmonious and effective working relationships, both within and outside the organization.
- Fluency in English and another UN language required. Knowledge of the local working language (Fulani/Hausa) of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Health Specialist	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	DEMOCRATIC REPUBLIC OF CONGO	Budget Level:	L-4
Region:	WCARO	PAT No. (IMIS):	(ZAI-09001)
Duty Station:	Kinshasa	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-174	HR Officer:	Health and Nutrition, (recruit.HN@unicef.org)

Purpose: Under the guidance of the Chief of Health, responsible for the development, planning, implementation, monitoring and evaluation of health facility and community-based approaches to maternal, newborn and child health. Provides technical, programme development and partnership development support with specific reference to malaria prevention and control in the DRC. She/he as an active member of the Health Section's team will focus on "high impact interventions" and take results- and evidence-based programmes to scale.

Generic Job Description: Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in public health, social sciences or a related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field.
- Current knowledge of the latest developments and technology, in the field.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in French and English required. Knowledge of Lingala or Swahili is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **WES Specialist**
Country: NIGERIA
Region: WCARO
Duty Station: Abuja
VN. No.: VN-09-175

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-4
PAT No. (IMIS): (NGR-09010)
Closing Date for Applications: 24 April 2009
HR Officer: Water and Environmental Sanitation,
(recruit.WES@unicef.org)

Purpose: Under the general guidance of the Chief, WASH Section, Abuja, responsible for the development, planning, implementation, monitoring and evaluation of the assigned project including the Water and Sanitation Sector Reform Programme (WSSSRP). The Incumbent is expected to in addition, contribute to the overall achievement of targets in the FGN-UNICEF country programme as it relates to WASH.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in Water, Environmental Sanitation, Public Health or a related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation in water and environmental sanitation.
- Current knowledge of the latest developments and technology in nutrition.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership, teamwork abilities, managerial and supervisory skills.
- Good analytical, negotiating, communication and advocacy and networking skills.
- Ability to make timely and quality judgments and decisions, maturity and cultural sensitivity.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Initiative, passion and commitment to UNICEF's mission and professional values.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: WES Specialist
Country: NIGERIA
Region: WCARO
Duty Station: Abuja
VN. No.: VN-09-176

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-4
PAT No. (IMIS): (NGR-09011)
Closing Date for Applications: 24 April 2009
HR Officer: Water and Environmental Sanitation, (recruit.WES@unicef.org)

Purpose: Under the general guidance of the Chief, Water & Environmental Sanitation Section, Abuja, responsible for the development, planning, implementation, monitoring and evaluation of the assigned project/component of the Water & Environmental Sanitation Sector within the Nigeria country programme. The Incumbent is expected to contribute to the overall achievement of targets in the FGN-UNICEF country programme as it relates to WASH. Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in Water, Environmental Sanitation, Public Health or a related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation in water and environmental sanitation.
- Current knowledge of the latest developments and technology in nutrition.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership, teamwork abilities, managerial and supervisory skills.
- Good analytical, negotiating, communication and advocacy and networking skills.
- Ability to make timely and quality judgments and decisions, maturity and cultural sensitivity.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Initiative, passion and commitment to UNICEF's mission and professional values.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Health and Nutrition Specialist	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	GHANA	Budget Level:	L-3
Region:	WCARO	PAT No. (IMIS):	(GHA-09020)
Duty Station:	Tamale	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-177	HR Officer:	Health and Nutrition, (recruit.HN@unicef.org)

Purpose: Under the guidance of the Chief of the Tamale sub-office, responsible for the planning, implementation, monitoring and evaluation of assigned health/nutrition programme/project(s).
Generic JD code 1PRJ3

Generic Job Description:

Minimum Requirements: See also generic JD code 1PRJ3.

- Advanced university degree in social sciences, or related technical field.
- Five years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation, in a related field.
- Knowledge of the latest developments and technology in related fields.
- Analytical, negotiating, communication and advocacy skills.
- Supervisory and managerial skills.
- Leadership and teamwork abilities.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in an a multi-cultural environment and establish harmonious and effective working relationships, both within and outside the organization.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Maternal and Child Health Specialist**

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: MAURITANIA
Region: WCARO
Duty Station: Nouakchott
VN. No.: VN-09-178

Budget Level: L-3
PAT No. (IMIS): (46152)
Closing Date for Applications: 24 April 2009
HR Officer: Health and Nutrition,
(recruit.HN@unicef.org)

Purpose: Under the general guidance of the Chief of the Child Survival Section, responsible for the planning, implementation, monitoring and evaluation of assigned programmes/project(s) within the Maternal and Child Health sector.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in public health or a related technical field.
- Five years of progressively responsible professional work experience at the national and international levels in programme management, monitoring, and evaluation, in a related field.
- Current knowledge of the latest developments and technology, in related fields.
- Analytical, negotiating, communication and advocacy skills.
- Supervisory and managerial skills.
- Leadership and teamwork abilities.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English, French and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Nutrition Specialist

Country: BENIN

Region: WCARO

Duty Station: Cotonou

VN. No.: VN-09-179

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-3

PAT No. (IMIS): (58660)

Closing Date for Applications: 24 April 2009

HR Officer: Health and Nutrition,
(recruit.HN@unicef.org)

Purpose: Under the guidance of the Chief, Health, responsible for the planning, implementation, monitoring and evaluation of Nutrition project within the Child and Survival programme.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in nutrition.
- Five years of progressively responsible professional work experience in social development, programme/project administration, monitoring and evaluation, some at the international level.
- Current knowledge of development issues and policies, as well as programming policies and procedures in international development cooperation.
- Analytical, negotiating, communication and advocacy skills.
- Training ability.
- Computer skills, including internet navigation, and various office applications.
- Demonstrated ability to work in a multicultural environment, and establish harmonious and effective working relationships, both within and outside the organization.
- Fluency in French and English.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Nutrition Specialist

Country: GHANA

Region: WCARO

Duty Station: Accra

VN. No.: VN-09-180

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-3

PAT No. (IMIS): (GHA-09006)

Closing Date for Applications: 24 April 2009

HR Officer: Health and Nutrition,
(recruit.HN@unicef.org)

Purpose: Under the guidance of the Chief, Health and Nutrition, responsible for the planning, implementation, monitoring and evaluation of assigned programme/project(s) within the Health and Nutrition sector.
Generic Job Description: Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in social sciences, health, nutrition or related technical field.
 - Five years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation, in a related field.
 - Knowledge of the latest developments and technology in related fields.
 - Analytical, negotiating, communication and advocacy skills.
 - Supervisory and managerial skills.
 - Leadership and teamwork abilities.
 - Computer skills, including internet navigation and various office applications.
 - Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships, both within and outside the organization.
 - Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Programme Communication Specialist

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: NIGERIA
Region: WCARO
Duty Station: Bauchi
VN. No.: VN-09-181

Budget Level: L-3
PAT No. (IMIS): (NGR-09055)
Closing Date for Applications: 24 April 2009
HR Officer: External Relations,
(recruit.COM@unicef.org)

Purpose: Under the general guidance of the Chief, Field Office, Bauchi, and in close coordination with the Chief, Communication for Development, Abuja, responsible for the design, management, execution, monitoring and evaluation of an evidence-based and gender-sensitive behaviour and social change/ behaviour development strategy in support of the Field Office activities.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in the social/behavioural sciences (Sociology, Anthropology, Psychology, Health Education) with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.
- Five years progressively responsible work experience in the planning and management of communication/social development programmes, including two years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.
- Knowledge of current developments in the fields of communication for development theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
- Training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
- Proven skills in communication, networking, advocacy and negotiation.
- Ability to organize and implement training, including development of curricula and methodologies.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Managerial and supervisory skills and teamwork abilities
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Initiative, passion and commitment to UNICEF's mission and professional values.
- Fluency in English and knowledge of another UN language is required. Knowledge of the local working language of the duty station is an asset.

Remarks: * Post effective date is 1 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Programme Communication Specialist

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: NIGERIA
Region: WCARO
Duty Station: Kaduna
VN. No.: VN-09-182

Budget Level: L-3
PAT No. (IMIS): (NGR-09043)
Closing Date for Applications: 24 April 2009
HR Officer: External Relations,
(recruit.COM@unicef.org)

Purpose: Under the general guidance of the Chief, Field Office, Kaduna, and in close coordination with the Chief, Communication for Development, Abuja, responsible for the design, management, execution, monitoring and evaluation of an evidence-based and gender-sensitive behaviour and social change/ behaviour development strategy in support of the Field Office activities.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in the social/behavioural sciences (Sociology, Anthropology, Psychology, Health Education) with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.
- Five years progressively responsible work experience in the planning and management of communication/social development programmes, including two years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.
- Knowledge of current developments in the fields of communication for development theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
- Training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
- Proven skills in communication, networking, advocacy and negotiation.
- Ability to organize and implement training, including development of curricula and methodologies.
- Ability to express clearly and concisely ideas and concepts in written and oral form.
- Managerial and supervisory skills and teamwork abilities
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Initiative, passion and commitment to UNICEF's mission and professional values.
- Fluency in English and knowledge of another UN language is required. Knowledge of the local working language of the duty station is an asset.

Remarks: * Post effective date is 1 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Staff Security Officer	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	NIGERIA	Budget Level:	L-3
Region:	WCARO	PAT No. (IMIS):	(NGR-09017)
Duty Station:	Abuja	Closing Date for Applications:	1 May 2009
VN. No.:	VN-09-183	HR Officer:	Emergency, (recruit.EMER@unicef.org)

Purpose: Under the supervision of the Representative, the Staff Security Officer (SSO) is responsible for providing advice, guidance and technical assistance on all aspects of security management regarding UNICEF staff and their eligible family members and property, crisis readiness and preparedness at the duty station. Serves as UNICEF Security Focal Point and is accountable to the UNICEF Representative who has the overall responsibility for UNICEF security management in the country.

Generic Job Description: Minimum Requirements: Generic JD does not apply to this position

- Advanced University Degree in Social Sciences. Training security issues or/and in army desirable.
- Minimum of five years of progressively responsible professional work experience at national and international levels in the field of security. Experience in staff security an asset. Some political and social knowledge of country of assignment an advantage.
- Knowledge of latest development and technology in Security issues.
- Excellent knowledge of security management combined with solid background of military or other security specialization.
- Practical experience is deemed of higher importance to educational qualifications.
- Ability to effectively deal with stress factor when encountered in security management.
- Analytical, negotiating, communication and advocacy skills.
- Supervisory and managerial skills.
- Ability to make timely and quality judgments and decisions.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in a multi-cultural environment, and establish harmonious and effective working relationships both within and outside the organization.
- Initiative, passion and commitment to UNICEF's mission and professional values.
- Fluency in English required. Knowledge of another UN working language is desirable. Knowledge of local language of duty station, an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Supply and Logistics Specialist	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	NIGERIA	Budget Level:	L-3
Region:	WCARO	PAT No. (IMIS):	(NGR-09106)
Duty Station:	Abuja	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-184	HR Officer:	Operations, (recruit.OPS@unicef.org)

Purpose: Under the direct supervision of the Supply Manager, Abuja, provide support to institutional capacity development of key partners in the fields of planning, procurement, storage, distribution and monitoring of supplies for children, within the context of the Country Programme.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in supply and logistics management, business administration, management or a related technical field.
- Five years of professional work experience in supply/logistics and institutional contracts management at the national and international levels, two years of which should be in developing countries.
- Proven analytical and negotiating skills.
- Ability to implement training.
- Computer skills, including internet navigation, and various office applications.
- Ability to work in an international multicultural environment and establish effective and harmonious working relationship both within and outside the organisation.
- Very good communications, analytical, organising and negotiating skills.
- Very good knowledge of computer applications.
- Good interpersonal skills.
- Ability to produce clear and concise reports.
- Knowledge of UNICEF procedures/policies an added advantage.
- Ability to work harmoniously in an international and multicultural setting.
- Initiative, passion and commitment to UNICEF's mission and professional values.
- Fluency in English Language and another UN working language is required. Knowledge of the local language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Chief, Child Protection	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	ZIMBABWE	Budget Level:	L-4
Region:	ESARO	PAT No. (IMIS):	(15322)
Duty Station:	Harare	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-185	HR Officer:	Child Protection, (recruit.CP@unicef.org)

Purpose: Under the general guidance of the Programme Coordinator, responsible for the formulation, design, planning, implementation and evaluation of the cross-sectoral rights based programme for Child Protection and OVC within the Zimbabwe country programme. The post also entails promotion of global protection policies and standards, as well as a high level of advocacy, both at the national, provincial, district and community levels, with specific focus on efforts to further strengthen UNICEF's programming and response capacities in the area of protection and OVC. The incumbent will be expected to lead UNICEF cooperation in areas related to Child Protection and other special protection measures of concern to children and their families with all partner agencies and counterparts inside Zimbabwe. The main areas of emphasis are: (1) Implementation of the Programme of Support to the National Action Plan for OVC; (2) Strengthening/recovery of an environment that effectively protects children from violence, exploitation, abuse and neglect.; and (3) Protection of children affected by emergencies. These three areas of emphasis are embedded within the overall responsibilities of supporting policy, legal framework, care and support programmes for the most vulnerable children as well as monitoring and evaluation of ongoing programme interventions with a component of integrated emergency preparedness. The post requires a high level of technical competence and negotiation skills in order to facilitate further programme development and promotion of protection principles in an environment of a humanitarian crisis situation, while at the same time influence new developments taking place in the country, so as to ensure new policies and strategies prioritize children, especially the most vulnerable. Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced University degree in social sciences and other related field (i.e. legal, humanitarian law).
- Eight years of professional work experience at the national and international levels in advocacy, communication, programme formulation, management, monitoring and evaluation in Child Protection and OVC, some of which has been in direct humanitarian programme interventions and operations in Africa.
- Current knowledge of development and technology in related field. Proven ability to conceptualize, develop, plan and manage programmes as well as transfer knowledge and skills.
- Good managerial and supervisory skills.
- Excellent analytical, negotiation, communication and advocacy skills.
- Ability to work in an international or multicultural environment.
- Knowledge and use of computer application, i.e. word-processing, spreadsheets, databases, presentation tools, etc.
- Knowledge of the latest issues, development and trends in emergency, human rights, child rights, child protection, WFFT, MDG's, MTSP priorities, humanitarian affairs and related areas.
- Leadership, versatility, judgement, maturity, ability to work in a team, cope under stressful and difficult conditions, political and cultural sensitivity.
- Fluency in English and another UN working language.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, Health
Country: ZIMBABWE
Region: ESARO
Duty Station: Harare
VN. No.: VN-09-186

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-4
PAT No. (IMIS): (21074)
Closing Date for Applications: 24 April 2009
HR Officer: Health and Nutrition,
(recruit.HN@unicef.org)

Purpose: Under the general guidance of the Senior Programme Officer or Representative, responsible for the formulation, planning, design, implementation and evaluation of Health and Nutrition programme within the country programme.

Generic Job Description: Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in public health, primary health care, medicine or related technical field.
 - Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field.
 - Current knowledge of development and technology, in related field.
 - Proven ability to conceptualize, develop, plan and manage programmes, as well as to transfer knowledge and skills.
 - Supervisory and managerial skills.
 - Good analytical, negotiating, communication and advocacy skills.
 - Ability to work in an international or multicultural environment.
 - Knowledge of computer management and applications.
 - Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Chief, Nutrition	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	KENYA (UNICEF Somalia Support Centre)	Budget Level:	L-4
Region:	ESARO	PAT No. (IMIS):	(SOM-09096)
Duty Station:	Nairobi USSC	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-187	HR Officer:	Health and Nutrition, (recruit.HN@unicef.org)

Purpose: On behalf of the IASC Humanitarian Coordinator in Somalia and UNICEF (as the lead agency for the IASC Nutrition Cluster), and in collaboration with the State Authorities, the main purpose of the Nutrition Cluster Coordinator post is to provide leadership and facilitate the processes that will ensure a well coordinated, coherent, strategic, and effective Nutrition response in Somalia by a mobilized and adequately resources group of agencies, organizations, NGOs, local communities, etc, and assists the Government of Somalia and state authorities in Nutrition Cluster visioning, strategy formulation and the articulation of a 'Road Map' to provide adequate nutritional responses to emergency-affected populations.

Generic Job Description: Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in areas of Nutrition, e.g. Health Promotion, Civil or Public Health Engineering, Public Health (MPH), note that work experience may substitute for higher degree qualification.
 - Eight years of professional work experience, four of which should be in direct WASH emergency experience of which two would be based in the field as a team leader/nutrition programme management level, two years experience of responding to first phases of an emergency and minimum of two years experience with either the UN or/and NGO.
 - Knowledge of humanitarian reform principles, international humanitarian law, inter-connectedness and reform pillars and reform updates.
 - Knowledge of cluster approach guidelines and terms of reference (and knowledge of how to apply them).
 - Knowledge of cluster participants (their mandate, capacities, attitudes, limitations, and how to integrate them into the cluster approach).
 - Ability to mitigate and mediate conflict and disagreements among cluster partners.
 - Ability to use and adapt cluster coordination tools (e.g. stakeholder mapping, NAF, CHAP, CERF, CAP, Flash Appeals, GAP ID, IM tools, Need-Capacity-Resource mapping, Contingency planning).
 - Knowledge of nutrition sector as a whole and its priority issues; an ability to strategize how these sectoral needs are met through collective delivery.
 - Ensure that the role, responsibilities and functional linkages among the Cluster support team (where applicable) are clear and well coordinated.
 - Communication, advocacy, analytical, and facilitation training/mentoring skills.
 - Good knowledge of computer management and applications i.e. word processing, spreadsheets, databases, presentation tools, etc.
 - Ability to work in an international and multi-cultural environment.
 - Fluency in English and another UN language desirable. Knowledge of the local language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Child Protection Specialist**
Country: MADAGASCAR
Region: ESARO
Duty Station: Antananarivo
VN. No.: VN-09-188

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-4
PAT No. (IMIS): (MAD-09007)
Closing Date for Applications: 24 April 2009
HR Officer: Child Protection,
(recruit.CP@unicef.org)

Purpose: Under the guidance of the Chief of Child Protection, responsible for the planning, implementation, monitoring and evaluation of the Governance for Child Protection programme/project(s) specifically relating to Violence and vulnerable children's providing technical support and guidance to colleagues and partners ensuring Child Protection cross sectoral interventions. Assist Child Protection chief of section to ensure overall efficiency and effectiveness of the programme management, delivery and accomplishment of programme goals and objectives.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree, preferably in the social sciences, law or other relevant field.
- Eight years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation, in a related field. Background/familiarity with Emergency is an asset.
- Core Values: Commitment, Diversity and Inclusion, Integrity.
- Core Competencies: Communication, Working with People, Drive for Results.
- Functional Competencies: Leading and Supervising, Formulating Strategies and Concepts, Analyzing, Relating and Networking, Deciding and Initiating Action, Applying Technical Expertise, Technical Knowledge.
- Advanced knowledge of one or more of the technical areas of UNICEF programmes.
- Advanced technical knowledge of theories, principles and methods in the following: Strengthening child protection systems and partner capacity for protecting children against violence; in emergencies; in respect of harmful traditional practices; in improving justice for children and in strengthening social welfare systems.
- Use of data and indicators in child protection.
- Fluency in French and English required. Knowledge of the Malagasi language is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Education Specialist

Country: LESOTHO

Region: ESARO

Duty Station: Maseru

VN. No.: VN-09-189

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-3

PAT No. (IMIS): (10443)

Closing Date for Applications: 24 April 2009

HR Officer: Education,
(recruit.EDU@unicef.org)

Purpose: Under the guidance of the Deputy Representative, will be responsible for the overall coordination of planning, implementation, monitoring and evaluation of the projects within the Basic Education for All Programme. The Specialist will contribute to policy formulation and implementation in basic education through strategic upstream work, policy dialogue and advocacy. This will in turn address the global targets on basic education, school health, early learning, parental education, and life skills education and HIV prevention with specific focus on supporting data analysis and progress reporting, capacity development of partners in the development, design and implementation of all education related interventions, with a specific focus on Orphans and Vulnerable Children and implementation of the EFA and MDG goals.

Generic Job Description: Minimum Requirements: Generic JD does not apply to this position

- Advanced University Degree in Education or related social sciences degree.
- Five years of progressively responsible professional work experience at the national and international levels in programme management, monitoring and evaluation in education. Knowledge of: child rights/human rights and its application in the field of education; SWAp; application of the Child Friendly Schools Framework; life skills education and HIV prevention; early learning and parenting education; gender analysis; formal and non formal education programming; experience in child protection programming and collaborating with NGOs, CBOs and faith-based organizations. Experience in emergency programming is an asset.
- Knowledge of developmental issues, strategies, programming policies and procedures
- Knowledge of the latest technical developments in education and related fields.
- Analytical and conceptual thinking
- Negotiating, communication and advocacy skills.
- Networking and advocacy skills
- Supervisory and managerial skills.
- Knowledge of computer-based information management and relevant software applications.
- Ability to work in an international multi-cultural environment.
- Fluency in English is a must and knowledge of another UN working language will be an added advantage.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Human Resources Specialist	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	ZIMBABWE	Budget Level:	P-3*
Region:	ESARO	PAT No. (IMIS):	(ZIM-10001)
Duty Station:	Harare	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-190	HR Officer:	Operations, (recruit.OPS@unicef.org)

Purpose: Under the general supervision of the Operations Officer, assists in the management of all administrative services in a large area/country office.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in business administration with specialization in HR or personnel management.
- Five years of work experience in the field of HR or personnel administration. Work experience in an international organizational is desirable.
- Good judgment, initiative, high sense of responsibility, tact and discretion, with sensitivity to different cultures.
- Managing resources.
- Sound technical knowledge, strong computer skills, including internet navigation, and various office applications.
- Good analytical, negotiating, writing and communication skills.
- Teamwork.
- Fluency in English and another UN language required. Knowledge of local working language of the duty station is an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **ICT Specialist**
Country: ZIMBABWE
Region: ESARO
Duty Station: Harare
VN. No.: VN-09-191

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: P-3*
PAT No. (IMIS): (47276)
Closing Date for Applications: 24 April 2009
HR Officer: Operations,
(recruit.OPS@unicef.org)

Purpose: Under the supervision of the Chief of Operations, responsible for formulation of an office plan for information management and its implementation, utilizing the available resources, in order to maintain/provide efficient computer information systems and services, and to improve work effectiveness and productivity, consistent with goals, objectives and strategy for the office and the organization.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced degree in computer science, information systems management, or materially closely related field.
- At least five years of professional experience in IT management. Experience in an international organization desirable.
- Excellent workplanning and management skills.
- Good understanding of the concepts of IT service management and service delivery.
- Good technical knowledge of operating systems, computer networks and client-server application environments.
- Good judgment, initiative, high sense of responsibility and sensitivity to different cultures.
- Good analytical and negotiating skills.
- Good communication skills, oral and written.
- Good supervisory skills.
- Ability to work in a team.
- Fluency in English is required. Knowledge of the local duty station very desirable. Knowledge of another UN language desirable.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Immunization Specialist (Revitalization)	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	ANGOLA	Budget Level:	L-3
Region:	ESARO	PAT No. (IMIS):	(17255)
Duty Station:	Luanda	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-192	HR Officer:	Health and Nutrition, (recruit.HN@unicef.org)

Purpose: Under the guidance of the Chief of Health and Nutrition, responsible for the planning, implementation, monitoring and evaluation of the revitalisation project within the ACSD Section.
Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in public health.
- Knowledge of latest developments and technologies in health and epidemiology .
- Five years progressively responsible experience at national and international levels in programme management, monitoring and evaluation in related field.
- Analytical, negotiating, communication and advocacy skills.
- EPI and health system supervisory and managerial skills
- Knowledge of computer management and applications.
- Ability to work in an international and multicultural environment.
- Ability to work under difficult circumstances and conditions.
- Fluency in English required. Good working knowledge of Portuguese required.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Knowledge Management Specialist	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	MOZAMBIQUE	Budget Level:	L-3
Region:	ESARO	PAT No. (IMIS):	(MOZ-10003)
Duty Station:	Maputo	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-193	HR Officer:	Social Policy, (recruit.SP@unicef.org)

Purpose: Under the guidance of the Senior Social Policy Specialist, the Programme Specialist is responsible for the implementation of the external component of the Strategic Information component of the programme, including management of financial and technical support to the National Institute of Statistics. To post incumbent closely works with the Senior Social Policy Specialist to leverage knowledge and resources for children through policy advocacy, partnership and dialogue, particularly within the framework of the PAP Working Groups and sub-groups of the SWAps, the National Assembly and civil society organizations. The incumbent ensures that strategic information on the situation of children and evidence generated by the Country Programme implementation are documented and used in order to strengthen knowledge management within and outside the Office.

Generic Job Description: Generic JD does not apply to this position

Description:

Minimum Requirements:

- Advanced university degree in any of the following: social sciences, public administration, international relations, business administration, public health, education or other fields related to the work of UNICEF.
- Five years progressively responsible professional work experience in social development, project administration, monitoring and evaluation, some at the international level.
- Current knowledge of development issues and policies as well as programming policies and procedures in international development cooperation.
- Analytical, negotiating, communication and advocacy skills.
- Training ability.
- Computer skills, including internet navigation, and various office applications.
- Demonstrated ability to work in a multicultural environment, and establish harmonious and effective working relationships, both within and outside the organization.
- Fluency in English and another UN language as required. Knowledge of the local working language of the duty station (Portuguese) an asset.

Remarks: * Effective date of the position is 1 April 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Logistics Specialist

Country: ZIMBABWE

Region: ESARO

Duty Station: Harare

VN. No.: VN-09-194

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-3

PAT No. (IMIS): (ZIM-09002)

Closing Date for Applications: 17 April 2009

HR Officer: Operations,
(recruit.OPS@unicef.org)

Purpose: Under the guidance of the Chief of Operations, the incumbent will be responsible for the monitoring and distribution of UNICEF's supplies, in support of the Country Programme.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in business administration, management, transport or a related field.
- At least five years of professional responsible professional work experience at national and international level in logistics, including at least one year in an emergency environment and two years in a developing country. Varied supply/logistics functional background an asset, from procurement to warehousing, transport management and distribution to beneficiaries. Experience within a complex inter-agency operating environment is also preferred.
- Proven ability to conceptualize, innovate, plan and execute ideas and systems.
- Ability to express clearly and concisely ideas and concepts convincingly in written and oral form.
- Proven ability to plan, manage and monitor the effective use and safekeeping of fixed assets and financial resources.
- Ability to plan, coordinate, and manage multi activities and adjust to changing priorities.
- Ability to organize, manage and participate within teams.
- Ability to organize and implement training aimed to building capacity.
- Good interpersonal skills to ensure effective working relationship with partners and colleagues. Sensitivity to partners' needs and expectations, maintaining open communications.
- Innovative, able to take risk and able to lead or participate in change to keep operations working. Practical solution oriented.
- Demonstrated ability to work in a multicultural environment, and establish harmonious and effective working relationships, both within and outside the organization.
- Managing resources: Keeps performance objectives on track, despite changing demands and conflicting priorities, by coordinating and managing personnel, raw materials, donor funds, etc.
- Managing resources: Ability to organize and facilitate training aimed to building capacity of colleagues and patterns.
- Teamwork: Cooperates and works effectively with others in an emergency setting in the pursuit of common goals. Effectively links the purpose and functioning of the team to UNICEF's mission, vision, purpose, goals and results.
- Building trust: Promotes policies, procedures, or structures that support strong relationships with partners. Demonstrates sensitivity towards their needs and expectations, maintaining open communication.
- Embracing diversity: Promotes, practices and helps others value and respect diversity of gender, culture, opinions, values, perspectives, ideas, skills, expertise, knowledge and experiences.
- Flexibility: Works effectively on multiple assignments, simultaneously and adapts to changing demands and circumstances; adaptable and ready to travel with little or short notice.
- Managing stress: Performs effectively in unstable, uncertain or potentially dangerous environments while maintaining physical and mental health.
- Fluency in English and a another UN language desirable.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief of Communication

Country: INDONESIA

Region: EAPRO

Duty Station: Jakarta

Station: VN-09-195

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: P-5*

PAT No. (IMIS): (19747)

Closing Date for Applications: 1 May 2009

HR Officer: External Relations,
(recruit.COM@unicef.org)

Purpose: With the general guidance of the Representative, and in close coordination with the Communication Specialist, Programme Communication Specialist, and the PFP Specialist, the incumbent is responsible for the management of information and media contacts, and the design, management, execution, monitoring and evaluation of a communication for development strategy in support of the country programme and for the conceptualization, planning, execution, monitoring and evaluation of an advocacy and communication strategy to promote respect for children's and women's rights, and support UNICEF's mission in the country. In addition, the incumbent is responsible to foster and support strategic partnerships with a variety of social actors like civil society organizations, opinion leaders, business leaders, artists, the media and private sector.
Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in social/behavioural sciences (sociology, anthropology, psychology, health education, communication, journalism, public relations) with emphasis on strategic communication planning for behaviour development, social mobilization, participatory communication and research, training/facilitation and impact evaluation of communication interventions.
- Training in programme development and implementation in communication for development, social mobilization and behavioural change is necessary. Additional training in inter-disciplinary approach in communication for development required.
- Minimum of ten years relevant professional work experience in the planning and management of social development programmes, including six years experience in developing countries, practical experience in the adaptation and application of communication for development planning processes to specific programmes. At least four years hands on experience at managerial level required.
- Knowledge of current developments in the fields of communication for development theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
- Knowledge of and training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
- Knowledge of and experience in programme development and implementation in communication for development, social mobilization and behavioural change.
- Knowledge of and experience in inter-disciplinary approach in communication for development with sound knowledge of UN and/or UNICEF work in humanitarian action.
- Knowledge of and experience in emergency operations and management.
- Knowledge of up-to-date business environment and Corporate Social Responsibility issues.
- Knowledge of and experience in private sector fundraising and partnership operations and management.
- Knowledge of and skills in communication for development networking, advocacy and negotiation.
- Knowledge and understanding of government policies, guidelines, legislation and strategies on various subjects.
- Knowledge, skills and experience to organize and implement training, including development of curricula and methodologies. Knowledge of community capacity building required.
- Knowledge, skills and experience in the methods of communication to clearly and concisely express ideas and concepts in written and oral form and to listen to and acknowledge others' perspective and views.
- Knowledge, skills and experience to perform effectively in unstable, uncertain, or potentially dangerous environments while maintaining physical and mental health.
- Computer knowledge, skills, and practical experience, including internet navigation, network, telecommunications and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language, Bahasa Indonesia, is an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.
** Effective date of the post is 1 January 2010.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Representative	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	PAPUA NEW GUINEA	Budget Level:	P-5*
Region:	EAPRO	PAT No. (IMIS):	(8350)
Duty Station:	Port Moresby	Closing Date for Applications:	1 May 2009
VN. No.:	VN-09-196	HR Officer:	(recruit.SSR@unicef.org)

Purpose:

- Represents the Executive Director in all aspects of UNICEF's co-operation with the Government of Papua New Guinea.
- Accountable for the development, formulation and management of the UNICEF Country Programme of co-operation, as approved by the Executive Board.
- Accountable for UNICEF's advocacy with the government and other partners for the enhancement of the survival, protection, development and participation of children and women in national development efforts.
- Responsible for all aspects of office management of the UNICEF country office.

Generic JD code 1REP1

Generic Job Description:

Minimum Requirements:

See also generic JD code 1REP1.

- Advanced university degree in any of the following: Social Sciences, Economics, Public Administration, International Relations, Business Administration, Public Health, Education or other fields related to the work of UNICEF.
- Ten to thirteen years of progressively responsible managerial experience in development and administration of social development programmes, and management of human, financial and material resources at national and international levels, eight to ten years of which should be in developing countries.
- Thorough knowledge of current trends (i.e., social issues), practices in specialized field(s) of the profession related to UNICEF work.
- Demonstrated ability for leadership, negotiation, advocacy, and social mobilization.
- Demonstrated ability to manage and supervise diverse professional teams of senior level and technical staff.
- Demonstrated ability to innovate and communicate ideas effectively.
- Demonstrated ability to devise, plan, develop and implement programmes.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of a local working language of the duty station is an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Planning Specialist (Field Support and Emergency)**

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: INDONESIA
Region: EAPRO
Duty Station: Jakarta
VN. No.: VN-09-197

Budget Level: L-4
PAT No. (IMIS): (15985)
Closing Date for Applications: 24 April 2009
HR Officer: Social Policy,
(recruit.SP@unicef.org)

Purpose: Under the general guidance of the Senior Programme Officer, responsible for programme planning function and overseeing of monitoring and evaluating a major programme within the country programme.
Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in social sciences or other related field.
- Eight years progressively responsible professional work experience at the national and international levels in social development, management, monitoring and evaluation. Previous work experience in working in a decentralized setting and in emergency settings.
- Current knowledge of development issues, policies as well as social programming policies and procedures in international development cooperation.
- Proven ability to conceptualize, innovate, plan and execute ideas as well as transfer knowledge and skills.
- Ability to supervise professional and support staff.
- Good analytical, negotiating, communication and advocacy skills.
- Computer skills, including internet navigation, and various office applications.
- Demonstrated ability to work in a multi-cultural environment, and establish harmonious and effective working relationships both within and outside the organization.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: * Post initially funded until 31 December 2010.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Programme and Planning Specialist	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	CHINA	Budget Level:	L-4
Region:	EAPRO	PAT No. (IMIS):	(42020)
Duty Station:	Beijing	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-198	HR Officer:	Social Policy, (recruit.SP@unicef.org)

Purpose: Under the general guidance of the Senior Programme Officer, responsible for the development, planning, implementation, monitoring and evaluation of the "Plans of Action and Promotion of Child Rights" programme within the country programme.

Generic Job Description: Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in social sciences or a related technical field.
 - Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field.
 - Current knowledge of the latest developments and technology, in the field.
 - Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
 - Leadership and teamwork abilities.
 - Good analytical, negotiating, communication and advocacy skills.
 - Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
 - Computer skills, including internet navigation and various office applications.
 - Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	WES Specialist	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	DEMOCRATIC P R KOREA	Budget Level:	L-4
Region:	EAPRO	PAT No. (IMIS):	(14609)
Duty Station:	Pyongyang	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-199	HR Officer:	Water and Environmental Sanitation, (recruit.WES@unicef.org)

Purpose: Under the guidance of the Deputy Representative, responsible for the development, planning, implementation, monitoring and evaluation of the WASH programme within the country programme.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in civil engineering, water supply engineering or a related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field.
- Current knowledge of the latest developments and technology, in the field.
- Experience in the design and supervision of urban water and waste handling systems.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Knowledge of the local working language of the duty station is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Social Policy Specialist
Country: INDONESIA
Region: EAPRO
Duty Station: Jakarta
VN. No.: VN-09-200

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-3
PAT No. (IMIS): (IDS-09017)
Closing Date for Applications: 1 May 2009
HR Officer: Social Policy,
(recruit.SP@unicef.org)

Purpose: Under the direct supervision of the Chief of Planning, Monitoring and Evaluation Section, the incumbent will be responsible for the development and implementation of emerging social policy issues identified in the mid-course adjustment of the GOI/UNICEF CPAP 2006-2010. The incumbent will establish the foundation and will provide technical inputs in the future undertakings within the framework of the next Country Programme.
Generic Job Description: Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in social sciences field such as public policy, public administration, development planning, international finance, economics and political science.
- Five years of progressively responsible professional work experience at national and international levels in public administration, public policy analysis, strategic development planning and socio-economic research.
- Knowledge of current intellectual trends in public/social policy.
- Strategic and creative thinking is essential.
- Strong analytical, quantitative and qualitative research skills, particularly at policy level.
- Knowledge of computer management skills, including internet navigation and various office applications.
- Good negotiating and communication skills.
- Fluency in English is required. Knowledge of Bahasa Indonesia is highly desirable.

Remarks: * Effective date of the position is 1 April 2009.
** Initial funding available through December 2010.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, Admin and Finance

Country: INDIA
Region: ROSA
Duty Station: New Delhi
VN. No.: VN-09-201

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: P-5*
PAT No. (IMIS): (10180)
Closing Date for Applications: 1 May 2009
HR Officer: Operations,
(recruit.OPS@unicef.org)

Purpose: Under the broad guidelines of the Deputy Director, Operations, the Chief of Admin and Finance will be responsible for ensuring the effective, equitable, and efficient operational systems in the broad operational areas (finance, accounts and administration). Guides and leads a group of professional and support staff to manage and deliver support for administration and finance in support of the country programme in thirteen field Offices. Generic JD does not apply to this position

Generic Job Description:

Minimum Requirements:

- Advanced university degree in business administration, management or related field, including courses in accounting/financial management.
 - Ten years of progressively responsible professional work experience at national and international levels in office management, especially in the area of human and financial resources planning and administration.
 - Mastery of international financial accounts, budget, supply and administrative policies, procedures and instructions, preferably of the UN, or a similar international organization, as demonstrated by the interpretation of these guidelines, as well as in the provision of expert advice in the development of activity plans and in the recommendation of deviations to and development of new formal guidelines.
 - Demonstrated strategic vision to provide leadership in the development of global policies, directions, new approaches and methodologies in the operations area.
 - Capacity to diagnose and resolve multiple, concurrent problems; a conceptual and strategic analytical capacity to understand the sometimes competing requirements of operations.
 - Proven ability to conceptualize, innovate, plan and execute ideas, as well as to impart knowledge and teach skills.
 - Ability to express clearly and concisely, ideas and concepts in written and oral form.
 - Ability to supervise and direct a team of professional and support staff.
 - Proven ability to plan, manage and monitor the effective use and safekeeping of fixed assets and financial resources.
 - Good analytical and negotiating skills.
 - Ability to organize and implement training.
 - Computer skills, including internet navigation, and various office applications.
 - Demonstrated ability to work in a multi-cultural environment, and establish harmonious and effective working relationships both within and outside the organization.
 - Fluency in English and another UN language is required. Knowledge of the local working language of the duty station is an asset.
- Remarks:** * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Monitoring and Evaluation Specialist**

Bulletin Ref. No.: CF/DHR/VB-2009-07

Country: BANGLADESH
Region: ROSA
Duty Station: Dhaka
VN. No.: VN-09-202

Budget Level: L-3
PAT No. (IMIS): (17077)
Closing Date for Applications: 24 April 2009
HR Officer: Planning, Monitoring and Evaluation, (recruit.PME@unicef.org)

Purpose: Under the overall guidance of the Chief, WES Section and in cooperation with the Government of Bangladesh, the Department of Public Health Engineering (DPHE), NGOs and the private sector, the incumbent is responsible to:

- Develop and coordinate all monitoring and evaluation systems and procedures for the WES programmes. The post will mainly focus on the monitoring and evaluation systems of the Sanitation, Hygiene Education and Water Supply in Bangladesh (SHEWA-B) project which is a large community-based approach for behavioural change. However, the post will also support the monitoring of the other WES activities of the section, including the ones pertaining to emergency preparedness and responses.
- Advise and support the Government of Bangladesh, DPHE and the Ministry of Local Governance, where possible along with other sector partners, to design and implement effective monitoring and evaluation systems for their sanitation, hygiene and water supply programmes.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in social and behavioural sciences, international development and statistics.
- At least five years of progressively responsible professional work experience in monitoring and evaluation of large scale community-based projects, including in the use of participatory methodologies. Active participation of children, women, and the poorest is a main feature of the SHEWA-B project, including its M&E activities.
- Experience in designing, conducting, interpreting and documenting complex research studies. The effectiveness of a community-based approach of the scale of SHEWA-B has not been evaluated before in the WASH and Public Health sectors. Hence it is critical for the project to invest in a rigorous documentation of its impacts on hygiene behaviour changes and children health.
- Analytical skills and report writing ability are essential together with IT skills, including experience of MIS development and implementation, and use of statistical software.
- Experience in networking amongst government agencies, NGOs, the private sector and funding agencies are essential.
- Responsible for keeping up-to-date with the latest developments in UNICEF programme and management policies, strategies (including those related to gender).
- Responsible for keeping up-to-date with the latest developments in the development sector, both locally and internationally. Adapt proven best practices to programme needs and situation in Bangladesh.
- Aware of and sensitive to the local development and political environment.
- Aware of and committed to child rights, poverty, inclusion and gender issues and mainstream them all in programme activities.
- Fluency in written and spoken English is essential. Knowledge of Bangla would be an advantage.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Child Protection Specialist**

Country: SUDAN

Region: MENA

Duty Station: Wau

VN. No.: VN-09-203

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-3

PAT No. (IMIS): (44597)

Closing Date for Applications: 24 April 2009

HR Officer: Child Protection,
(recruit.CP@unicef.org)

Purpose: Under the guidance of the Chief of Field Office, Wau or Chief of Child Protection, responsible for the planning, implementation, monitoring and evaluation of assigned programme/project(s) within the Child Protection sector, with particular responsibility for Child Protection policy and programming.

Generic Job Description: Not available

Minimum Requirements:

- Advanced University Degree in Social Sciences or related technical field.
- Five years of progressively responsible professional work experience at national and international levels in programme management, monitoring and evaluation in related field.
- Knowledge of latest development and technology in related field.
- Analytical, negotiating, communication and advocacy skills.
- Supervisory and managerial skills.
- Knowledge of computer management and applications.
- Ability to work in an international and multicultural environment.
- Fluency in English and another UN working language required. Knowledge of local working language of the duty station an asset.

Remarks: * Post duration is for one year only.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Chief, Field Office	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	SURINAME	Budget Level:	L-4
Region:	TACRO	PAT No. (IMIS):	(19831)
Duty Station:	Paramaribo	Closing Date for Applications:	1 May 2009
VN. No.:	VN-09-204	HR Officer:	Leadership, (recruit.EXE@unicef.org)

Purpose: Under the general guidance of the Representative, heads the UNICEF field office in Paramaribo and provides technical advice on Child Protection and Legal/institutional Reforms to the Human Rights Secretariat, as well as to Sectoral Ministries, at national and international levels. Mainstreams child rights protection focus in sectoral policies with emphasis on prevention and treatment of violence, child abuse and all forms of exploitation. Manages and monitors budget and is responsible for overall coordination, planning, development and management of country programme implementation.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in social sciences, law or other fields related to the work of UNICEF.
- Eight years of professional work experience at the national and international levels in programme management, monitoring and evaluation linked to child rights. Experience in office management required.
- Current knowledge of development issues, strategies, as well as programming policies and procedures in international development cooperation.
- Proven ability to conceptualize, innovate, plan and execute ideas, as well as to impart knowledge and teach skills.
- Ability to supervise and direct a team of professional staff.
- Good analytical, negotiating, communication and advocacy skills.
- Computer skills, including internet navigation and various office applications.
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Fluency in English and another UN language required. Knowledge of Dutch is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: Chief, Health
Country: HAITI
Region: TACRO
Duty Station: Port-au-Prince
VN. No.: VN-09-205

Bulletin Ref. No.: CF/DHR/VB-2009-07
Budget Level: L-4
PAT No. (IMIS): (6329)
Closing Date for Applications: 24 April 2009
HR Officer: Health and Nutrition,
(recruit.HN@unicef.org)

Purpose: Under the guidance of the Deputy Representative, responsible for the development, planning, design, implementation, monitoring and evaluation of the Health programme within the Haiti country programme. Generic JD code 1PRJ4

Generic Job Description:

Minimum

Requirements:

See also generic JD code 1PRJ4.

- Advanced university degree in public health, social sciences or a related technical field.
- Eight years progressively responsible professional work experience at the national and international levels in programme planning, management, monitoring, and evaluation, in a related field, four years of which should be in developing countries. Experience in managing integrated health systems in line with the Bamako Initiative principles.
- Current knowledge of the latest developments and technology, in public health issues, policies, as well as social programming policies and procedures in international development cooperation.
- Proven ability to conceptualize, develop, plan and manage programmes, as well as to impart knowledge and teach skills.
- Leadership and teamwork abilities.
- Good analytical, negotiating, communication and advocacy skills.
- Supervisory and managerial skills
- Demonstrated ability to work in a multi-cultural environment and establish harmonious and effective working relationships both within and outside the organization.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and French.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title: **Child Protection Specialist**

Country: GUYANA
Region: TACRO
Duty Station: Georgetown
VN. No.: VN-09-206

Bulletin Ref. No.: CF/DHR/VB-2009-07

Budget Level: L-3
PAT No. (IMIS): (GUY-09005)
Closing Date for Applications: 24 April 2009
HR Officer: Child Protection,
(recruit.CP@unicef.org)

Purpose: Under the technical guidance of the Deputy Representative, provides technical advice on Child Protection and legal/institutional reforms to the Human Rights Division of Attorney General's Office, as well as to Sectoral Ministries, at national and local levels. Mainstreams child rights protection focus in sectoral policies with emphasis on prevention and treatment of violence, and all forms of child abuse, exploitation and discrimination. Manages and monitors budget and is responsible for overall coordination, planning, development, management and monitoring of project implementation.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in social sciences, law or other fields related to the work of UNICEF.
- Five years of professional work experience at the national and international levels in programme management, monitoring, and evaluation, linked to child rights.
- Current knowledge of development issues, strategies and programming policies and procedures in international development cooperation.
- Proven ability to conceptualize, innovate, plan and execute ideas, as well as to impart knowledge and teach skills.
- Ability to supervise and direct a team of professional staff.
- Analytical, negotiating, communication and advocacy skills.
- Computer skills, including internet navigation and various office applications.
- Fluency in English and another UN language required. Working knowledge of French or Spanish is an asset.

Remarks: None.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

When applying, staff members are requested to indicate on their application whether they are currently occupying an abolished post and/or have received advance notice of abolition of their post.

Post Title:	Programme Officer (Adolescent and Gender Equality)	Bulletin Ref. No.:	CF/DHR/VB-2009-07
Country:	PANAMA	Budget Level:	P-2*
Region:	TACRO	PAT No. (IMIS):	(17373)
Duty Station:	Panama City	Closing Date for Applications:	24 April 2009
VN. No.:	VN-09-207	HR Officer:	Child Protection, (recruit.CP@unicef.org)

Purpose: Under the supervision of the Regional Adviser, Adolescent Development and Gender Equality, provide technical support to the programme commitments of the Adolescent Development and Gender Equality Unit in the Regional Office for Latin America. This includes support for overall programme and project formulation, design, planning and monitoring and evaluation with the goal of integrating adolescent development and gender equality across key organizational priorities. Facilitate programme actions in order to ensure that the capacity exists in country offices to address the rights of adolescent boys and girls and promote women's empowerment and equality.

Generic Job Description: Generic JD does not apply to this position

Generic Job Description:
Minimum Requirements:

- University degree in social sciences, or related field, preferably with specialization in one of more of the following areas: gender studies, adolescent development (with Participation) Studies, Child Protection, Development issues. Knowledge of Human Rights Based Approach to Programming an asset.
- Two years of professional work experience in project administration, monitoring and evaluation, mainly on adolescent development and/or gender issues.
- Programme and project management skills.
- Knowledge of UNICEF programmatic goals, visions, policies, and general strategies.
- Knowledge of the human rights and results-based frameworks, especially relating to children and women.
- Knowledge and/or experience in networking or participation of young people.
- Knowledge of online social networking facilities.
- Good knowledge of common computer software: Word, Excel, Powerpoint.
- Knowledge of participatory methodologies for group work.
- Fluency in English and Spanish required. Knowledge of French and/or Portuguese would be an asset.

Remarks: * Project staff and external candidates selected for core posts will remain on fixed-term appointment.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Advertised



VACANCY BULLETIN

Post Title: **Senior Education Specialist
(Non-Formal Education and
Capacity Building)**

Bulletin Ref. No.: CF/DHR/VB-2008-07

Country: ETHIOPIA
Region: ESARO
Duty Station: Addis Ababa
VN. No.: VN-08-278

Budget Level: L-5
PAT No. (IMIS): (57481)
Closing Date for Applications: 13 May 2008
HR Officer: Education,
(recruit.EDU@unicef.org)

Purpose: Under the general guidance of the Senior Adviser (Liaison Office to the AU and ECA), and the Regional Director and UNICEF Representative to Ethiopia, work explicitly with the Head for Education Division, African Union (AU), in support of the Second Decade for Education for Africa. Specifically, the incumbent will provide technical support for the AU Human Resources, Science and Technology Department in the areas of Non-Formal Education and Alternative Learning Provision, as well as in Technical/Vocational Training and Life-Skills. This will include supporting capacity cultivation for African countries and their education systems in innovation and strategies for: complimentary education, accreditation of prior learning and inclusion of marginalised children in schools. It will also entail strengthening collaboration between UNICEF and the African Union regarding the work of NEPAD, IGAD, ECOWAS, SADC, and NGOs in the Region.

Generic Job Description: Generic JD does not apply to this position

Minimum Requirements:

- Advanced university degree in Education or a related technical field.
- Ten years experience in education with a focus on NFE and Alternative Learning Provision and progressively responsible senior professional work experience at the national and international levels. Experience of providing technical support to partners in an inter-agency context for areas relevant to education in Africa.
- Understanding of AU, UNICEF and other Agencies' programmatic goals, visions, positions, policies and strategies.
- Understanding of rights-based/results-based approach to programming with some experience in addressing gender issues and coordination of education assessment and evaluation.
- Understanding of UNICEF's mission and observance of UNICEF's Guiding Principles and proven experience in the development and management of a wide range of education programmes.
- General ability to express clearly and concisely ideas and concepts in written and oral form as well as knowledge of computer systems and applications are required.
- Proven ability to effectively manage relationships with senior government officials and to work as part of a team.
- Sound knowledge of UN and/or UNICEF's work in humanitarian action and the contribution made to this work by the different parts of the organization, especially with regard to Cluster leadership areas and UNGEI.
- Proven experience in emergency operations and management.
- Knowledge of latest technical guidelines and standards.
- Knowledge of the UN and NGO humanitarian and education communities.
- Knowledge of latest technical guidelines and standards.
- Fluency in English and French required, and working knowledge of Arabic, Portuguese and/or Kiswahili will be an advantage.

Remarks: * Advertisement of this position is cancelled as of 23 March 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Cancelled



VACANCY BULLETIN

Post Title: **Programme Communication Specialist (Child Survival and HIV)**

Bulletin Ref. No.: CF/DHR/VB-2009-01

Country: SENEGAL
Region: WCARO
Duty Station: Dakar Regional Office
VN. No.: VN-09-019

Budget Level: L-4
PAT No. (IMIS): (21331)
Closing Date for Applications: 2 February 2009
HR Officer: Social Policy,
(recruit.SP@unicef.org)

Purpose: Reporting to the Regional Chief, Programme Communication, and in close coordination with Chiefs of Child Survival and HIV, responsible for assisting UNICEF Country Offices and national governments in the design, management, execution, monitoring and evaluation of large-scale behaviour and social change communication strategies in support of child survival and HIV prevention - focusing on key behaviours including exclusive breast feeding, hand washing/hygiene, use of insecticide-treated mosquito nets and safe sexual practices.

Generic Job Description: Generic JD does not apply to this position

- Minimum Requirements:**
- Advanced university degree in the social/behavioural sciences, (sociology, anthropology, psychology, health education) with emphasis on participatory communication, communication planning, social mobilization, participatory research, training and impact evaluation of communication interventions.
 - Eight years progressively responsible work experience in the planning and management of social development programmes, including four years in developing countries, with practical experience in the adaptation and application of communication planning processes to specific programmes.
 - Knowledge of current developments in the fields of communication theory, motivational psychology, adult learning theory, indigenous media, community organization and participation.
 - Training in strategic communication planning, behaviour analysis, formative research and evaluation of communication interventions.
 - Proven skills in communication, networking, advocacy and negotiation.
 - Ability to organize and implement training, including development of curricula and methodologies.
 - Ability to express clearly and concisely ideas and concepts in written and oral form.
 - Computer skills, including internet navigation, and various office applications.
 - Experience in programming at the country level.
 - Fluency in English and French required.

Remarks: * The contract duration is for an initial period of one year.
** Advertisement of this position is cancelled as of 23 March 2009.

Applications will be considered only if accompanied by an updated CV and P11 form, as well as the two most recent PERs/Evaluations. Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to gender equality in its mandate and its staff. Well qualified candidates, particularly women are strongly encouraged to apply.

Vacancy Status: Cancelled